

ಪತ್ರಿಕಾ ತುಣುಕುಗಳು  
PAPER CLIPPINGS

ಇಲಾಖೆ / ವಿಷಯ: DEPARTMENT/SUBJECT: Coast + matter

ಪತ್ರಿಕೆಯ ಹೆಸರು : NAME OF THE NEWS PAPER: The Hindu

ದಿನಾಂಕ : DATE: 07/06/2019

# As deadline nears, many depts. yet to draw new seniority list

7.6.19

Government had asked them to publish it before June 14

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Nearly a month after the State government, in line with the Supreme Court order, asked various departments to undo the promotions and demotions of its employees effected last year, most departments are yet to complete the process. While several departments seem to be grappling with confusion about the implementation, many have drawn seniority list erroneously that could lead to litigations in future.

Though mandated by a Government Order on May 15, most of the 64 departments have not published the draft seniority list before the new set of promotions and demotions is brought into effect. Worse, several departments have not notified withdrawal of demotions, which was seen as the first step after the Supreme Court order, government sources said, and added that in many cases where demotions have been cancelled, postings have not been given. All departments have to publish the seniority list before June 14.

Following the Supreme Court order upholding the validity of the Karnataka Extension of Consequential Seniority to Government Servants Promoted on the Basis of Reservation (To the Posts in the

- Government issued directive to departments following SC order on reservation in promotion
- Apex court has upheld validity of the Karnataka Extension of Consequential Seniority to Government Servants Promoted on the Basis of Reservation Act

Civil Services of the State) Act, 2018, the State government had on May 15 issued an order asking departments to implement the Act within a month.

## Promotion and demotion

The implementation of the Act would result in promotion to the original cadre for employees belonging to Scheduled Castes and Scheduled Tribes who were demoted in 2017 due to an earlier Supreme Court ruling, and demotion to the original cadre for a large number of employees belonging to general category. In all, about 3,800 SC/ST employees were demoted and about 5,000 general category employees were promoted in 2017.

"There seems to be confusion about the implementation, whereas the Act is clear about its implementation. Draft seniority list has not been drawn in depart-

ments barring a few cases in the Police Department. With less than 10 days to complete the implementation, where is the time for notifying the draft list, calling for objections, and finalising the list?" said D. Chandrashekaraiyah, legal adviser for the State Government SC/ST Employees' Coordination Committee.

Two Cabinet Ministers – Deputy Chief Minister G. Parameshwara and Social Welfare Minister Priyank Kharge, last week wrote to Chief Secretary T.M. Vijaybhaskar on the same lines.

Meanwhile, a circular issued by the Department of Personnel and Administrative Reforms (DPAR) on June 1 asked departmental heads to notify the seniority list in the prescribed format. The circular was issued after the DPAR noticed that there were shortcomings in the list being published by departments, many of which had not followed the stipulated guidelines.

Top sources in the government acknowledged that drafting of the seniority list was taking time in several big departments. "It looks like the 30-day time frame given to complete may not be sufficient. We are also asking those who have not cancelled demotions to take it up immediately," he said.