

- 1. ಚುಕ್ಕೆ ಗುರುತಿಲ್ಲದ ಪ್ರಶ್ನೆ ಸಂಖ್ಯೆ
- 2. ಸದಸ್ಯರ ಹೆಸರು

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- : 542
- : ಶ್ರೀ ಮುನಿರಾಜುಗೌಡ ಪಿ.ಎಂ.

(ವಿಧಾನಸಭೆಯಿಂದ ಚುನಾಯಿತರಾದವರು)

- : 19.02.2024
- ಉತ್ತರಿಸಬೇಕಾದ ದಿನಾಂಕ
 ಉತ್ತರಿಸಬೇಕಾದ ಸಚಿವರು
- : ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಸಚಿವರು

ಕ್ರ. ಸಂ	ಪ್ರಶ್ನೆಗಳು	ಉತ್ತರಗಳು
(ප)	ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಆಸ್ಪತ್ರೆಯಲ್ಲಿ ಒಟ್ಟು ಮಂಜೂರಾದ ಸಿಬ್ಬಂದಿ ಸಂಖ್ಯೆ ಎಷ್ಟು ಮತ್ತು ಪ್ರಸ್ತುತ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಿಬ್ಬಂದಿಗಳ ಸಂಖ್ಯೆ ಎಷ್ಟು;	ಈ ಬಗ್ಗೆ ಮಾಹಿತಿಯನ್ನು ಅನುಬಂಧ -1 ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
(ප)	ಕಿದ್ವಾಯಿ ಸಂಸ್ಥೆಯ ವೈದ್ಯರು ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಹೆಚ್ಚುವರಿ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರಿಗೆ ಮೂಲಸೌಕರ್ಯ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಕೊರತೆ, ಕಳಪೆ ಗುಣಮಟ್ಟದ ಚಿಕಿತ್ಸೆ, ಔಷಧಗಳ ಕೊರತೆಯ ಬಗ್ಗೆ ಪತ್ರ ಬರೆದಿರುವರೇ; ಬರೆದಿದ್ದಲ್ಲಿ ಆ ಪತ್ರದ ಪ್ರತಿಯನ್ನು ನೀಡುವುದು;	ಹೌದು. ಕಿದ್ರಾಯಿ ಸಂಸ್ಲೆಯ ಹಿರಿಯ ವೈದ್ಯಾಧಿಕಾರಿಯಾದ ಡಾ. ಅವಿನಾಶ್ ಟಿ ಇವರು ಇವರು ಸಲ್ಲಿಸಿರುವ ಪತ್ರದ ಪ್ರತಿಯನ್ನು ಅನುಬಂಧ-2 ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
(ମ୍ବ)	ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಆಸ್ಪತ್ರೆಗೆ ಪ್ರತಿವರ್ಷ ದಾಖಲಾಗುತ್ತಿರುವ ರೋಗಿಗಳ ಸಂಖ್ಯೆ ಎಷ್ಟು ಮತ್ತು ಮರಣ ಹೊಂದುತ್ತಿರುವ ರೋಗಿಗಳ ಸಂಖ್ಯೆ ಎಷ್ಟು; (2020 ರಿಂದ ಇಲ್ಲಿಯವರೆಗೂ ವರ್ಷವಾರು ವಿವರ ನೀಡುವುದು)	ಈ ಬಗ್ಗೆ ಮಾಹಿತಿಯನ್ನು ಅನುಬಂಧ -3 ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
(ଫ)	ಕಿದ್ವಾಯಿ ಆಸ್ಪತ್ರೆಗೆ ಮೂಲಸೌಲಭ್ಯ ಒದಗಿಸಲು ಮತ್ತು ರೋಗಿಗಳಿಗೆ ಉತ್ತಮ ಗುಣಮಟ್ಟದ ಚಿಕಿತ್ಸೆ ನೀಡಲು ಸರ್ಕಾರ ಕೈಗೊಂಡ ಕ್ರಮಗಳೇನು?	ಕಿದ್ರಾಯಿ ಸ್ಮಾರಕ ಗಂಥಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಕ್ಯಾನ್ಸರ್ ಚಿಕಿತ್ಸೆಗೆ ಬೇಕಾದ ಆಧುನಿಕ ಚಿಕಿತ್ಸೆಯ ಆವಿಷ್ಕಾರದ ಸೌಕರ್ಯಗಳನ್ನು ಸರ್ಕಾರ ಒದಗಿಸಿದೆ. ಪ್ರಸ್ತುತ ಸಂಸ್ಥೆಯಲ್ಲಿ ಪೆಟ್ ಸ್ಕ್ಯಾನ್ ಸೌಲಭ್ಯ, ಬೋನ್ ಮ್ಯಾರೋ ಟ್ಯಾನ್ಸ್ ಪ್ಲ್ಯಾಂಟ್, ಬ್ರಾಕಿ ಥೆರಪಿ (IMRT, DCRT, SRS, CONVENTIONAL RT) BLOOD TRANSFUSSION, ROBOTIC SURGERY, LAPROSCOPIC SURGERY, ICU's, ಇಮ್ಯೂನೋಥರಪಿ, ಕಿಮೋ ಥೆರಪಿ, ಎಂ.ಆರ್. ಐ, ಸಿಟಿ-ಸ್ಕ್ಯಾನ್, 850 ಸಾಮರ್ಥ್ಯದ ಹಾಸಿಗೆಗಳು, 2 ಧರ್ಮಶಾಲೆಗಳು, 24x7 ನೋಂದಣಿ ಸೌಲಭ್ಯಗಳು, 24 ಘಂಟೆಯ ಚಿಕಿತ್ಸಾ, ಕೊಠಡಿ, Diet services, Laundry services, ಹಾಗೂ ಬಿ.ಪಿ.ಎಲ್ ಫಲಾನುಭವಿಗಳಿಗೆ ಉಚಿತ ಕ್ಯಾನ್ಸರ್ ಔಷಧಿ, ರೋಗಿಗಳಿಗೆ ಅತಿ ಕಡಿಮೆ ದರದಲ್ಲಿ ಇನ್ನಿತರೆ ಔಷಧಿ ಸೌಲಭ್ಯಗಳನ್ನು ನೀಡಲಾಗುತ್ತಿದೆ. ಸರ್ಕಾರದ ವಿವಿಧ ಯೋಜನೆಯಡಿ (AB-ARK, JYOTHI SANJIVINI, KCMMR, ESI, CGHS, PRADAN MANTRI AROGYA YOJAN, RAN) ಉಚಿತ ಚಿಕಿತ್ಸೆ ಒದಗಿಸಲಾಗುತ್ತಿದೆ.

ಸಂಖ್ಯೆ: ಎಂಇಡಿ 34 ಕೆಯುಎಂ 2024

(ಡಾ. ಶರಣಪ್ರಕಾಶ ಆರ್. ಪಾಟೀಲ) ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಹಾಗೂ ಕೌಶಲ್ಯಾಭಿವೃದ್ಧಿ, ಉದ್ಯಮಶೀಲತೆ ಮತ್ತು ಜೀವನೋಪಾಯ ಸಚಿವರು.

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1) ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಗಂಥಿ ಸಂಸ್ಥೆಯು ಸರ್ಕಾರದ ಒಂದು ಸ್ನಾಯತ್ತ ಸಂಸ್ಥೆಯಾಗಿರುತ್ತದೆ. ಈ ಸಂಸ್ಥೆಯು ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಇಲಾಖೆಯಡಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತದೆ. ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಗಂಥಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಹಾಗೂ ಸಂಸ್ಥೆಯ ಪರಿಫೆರಲ್ ಕ್ಯಾನ್ಸರ್ ಕೇಂದ್ರ, ಕಲ್ಪುರ್ಗಿ ಇಲ್ಲಿನ ಗ್ರೂಪ್-ಎ, ಗ್ರೂಪ್-ಬಿ, ಗ್ರೂಪ್-ಸಿ ಮತ್ತು ಗ್ರೂಪ್-ಡಿ ವ್ಯಂದದಲ್ಲಿ ಮಂಜೂರಾಗಿರುವ, ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಹಾಗೂ ಖಾಲಿ ಇರುವ ಹುದ್ದೆಗಳ ಮಾಹಿತಿಯನ್ನು ಈ ಕೆಳಕಂಡಂತೆ ನೀಡಲಾಗಿದೆ.

もれ	ಗ್ರೂಪ್	ಮಂಜೂರಾದ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ	ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ	ಖಾಲಿ ಇರುವ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ
1	ಗ್ರೂಪ್ 'ಎ' ಬೋದಕ	202	111	91
	ಬೋಧಕೇತರ	40	28	12
2	ಗ್ರೂಪ್ 'ಬಿ'	118	43	75
3	ಗ್ರೂಪ್ 'ಸಿ'	1109	420	689
4	ಗ್ರೂಪ್ 'ಡಿ'	298	59	239
	ఒట్ను	1767	661	1106

2) ಸಂಸ್ಥೆಯಲ್ಲಿ ರೋಗಿಗಳ ಆರೈಕೆಯ ಹಿತದೃಷ್ಠಿಯಿಂದ ಖಾಲಿ ಇರುವ ಹುದ್ದೆಗಳ ಎದುರಾಗಿ ತದರ್ಥ ಆಧಾರದ ಮೇಲೆ, ಗುತ್ತಿಗೆ ಮತ್ತು ಹೊರಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಿಕೊಳ್ಳಲಾಗಿದೆ.

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Kidwal Memoriai Institute of Oncolory Cancer Research & Training Dr. M.H. Marine da Rozo Bengaluro-ot

Exm/7032575/23 2/12/23 RNO 6722200

From

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Dr Avinash T, Senior Medical Officer, Kidwai Memorial Institute of Oncology, DR M H Marigowda Road, Bengaluru-560029.

(M) +91-9448293991, (WA) +91-9980184191; Email: t.avinash@ka.gov.in

To

The Additional Chief Secretary To The Government, Department of Health & Family Welfare (Medical Education), MS Building, Dr Ambedkar Veedhi. Bengaluru-560001

Respected Sir,

Sub: Final Prayer To The Government about Administrative Failure at Kidwai Memorial Institute of Oncology-Regd *****

- 1. Greetings and Respect.
- 2. I am ever grateful to The State Government of Karnataka for Constituting An Enquiry Committee to ascertain the Facts of Irregularities and Maladministration at Kidwai Memorial Institute of Oncology as a result of News Paper Publications and Many Prayers including my prayer submitted to the Government on 12/09/2023 (Eoffice C No: 1186749).
- 3. I sincerely request the Government to Pardon me for the below-mentioned Submissions if I have crossed my Limits as a Middle-Level Officer. I make this submission in the Best Interest of My Institute. I have made the submissions keeping in Mind Articles 38 (1); 43 (A); 51A(b),(h),(i), and (j) of The Constitution of India & Clauses 1.2.1 & 1.7 of Indian Medical Council's Professional Conduct, Etiquette & Ethics Regulations, 2002 read with Sub- Section 61 (2) of The National Medical Commission Act, 2019.
- 4. I humbly submit Good Governance at Kidwai Memorial Institute of Oncology is required to ensure Good Quality Patient Care Services and promotion of Research and academics in the Institute, Establishment of Tertiary Cancer Centres and regional Cancer Centres and Effective Cancer Control Measures in The State to Achieve the Relevant Sustainable Development Goals.
- 5. I kindly Bring The Following To The Notice of The Government:
 - A. There has been a poor administrative Organizational Structure in The Organization for a Long Time. This can be ascertained by Measures taken by The Institute about Compliance with The Karnataka Societies Registration Act, 1960 (Sections 9,10 and 13); Examination of Annual Reports and Minutes of The Meetings (Meetings of Director, MS, CAO, FA & HoDs).
 - B. The Institute witnessed Steady Progress and Delivered Quality Services as and when there was a Director with a Leadership Style Measured on Managerial Grid to be 9.1 and Above. I do not endorse the Autocratic Leadership of Any Of The Previous Directors. The Institute Undoubtedly Requires A Director with a Democratic Leadership Style and When Measured on the Managerial Grid to be on a Scale Commensurate with The Current Status of The

Page 1 of 6

Date: 26/10/2023

SETERE RESE SUR Jap Spal 20;

ಸದರಿ ಮನವಿಯನು, ಪರಿಶೀಲಿಸಿ, **ಸೂಕ ಕ್ರಮ ತೆಗೆದು**ಕೊಳಬೇಕಾಗಿ ತಮ್ಮನ್ನು ಕೋರಲು ನಿರ್ದೇಶಕನಾ

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Institute to ensure Normal Functioning of Day-to-day Activities and With Steady and quantifiable Progress however slow pace it may be.

- C. The Poor Administrative Fabric has now led to Endemic Corruption and Maladministration. The Institute witnessed Great Progress despite the Difficulties posed by the COVID-19 Pandemic. We were just One Step Behind is the Nation's Best Oncological Public Health Facility In terms of All The Oncological Services' availability. This is halted due to the selfish motives of a Group Of Individuals who have exploited the Poor Administrative Organizational Fabric, Vigilance System and Public Eye Monitoring.
- D. I have High Respect and Affection Towards Our Current Director. I have no hesitation to say The Current Director has indulged in Irregularities which are unimaginable, resorted to Mala Fide Acts of Commission or Ommission, abused the Authority and distorted the existing Organizational administrative and Managerial Fabric. The Current Director has colluded with many Private Oncology Healthcare Providers and Nursing Homes nearby to Kidwai Memorial Institute of Oncology and indulged in all activities to disrupt Patient Care Supportive Services, Research, Academics, Pharmacovigilance, Materiovigilance, Kayakalp, NQAS, NABH and Continual Research & Academic Quality Improvement. Corporate Social Responsibility Donations and Individual Donations (Both in Cash and Kind) have been severely affected by Mala Fide's Intentions. This would also affect the establishment of Tertiary Cancer Centres/ Regional Cancer Centres (One Each in Every Administrative Region of Karnataka) and the Opening up of Oncology Units in Medical College Hospitals. No Effort has been put into the completion of Karnataka NFSA API Integration with the National Health Authority to facilitate RAN HMDG (Central Govt Scheme) Benefit to BMT Patients (Rs 15 Lakh Per BPL Patient). The Medical Records System of the Hospital is disturbed. The Current Director and his 'Associates' have tampered with all the Files more so after the Enquiry Committee was Notified By The government is my duty to Submit that The Current Director Lacks Academic Knowledge on matters related to Hospital Management and is not aware of the Legislation/Rules/Guidelines applicable to Healthcare Institutions. It is very painful to submit the Director's Quarters was being used for Immoral Activities. All these can be evidenced by Careful Examination of All The Files Processed by The Current Director after Assuming Charge, Administrative Orders/Circulars/notes/RTI Replies issued By The Current Director, Oral Orders Issued By The Current Director, Structural Changes Made, Changes in The Duty Roaster Of The General Duty Doctors, Stoppage of Entry Of Vehicle's Details (Sunset to Sunrise) at Security Outpost immediately after the Current Director assumed Charge, Scrutinizing The CCTV footage of the Entry Into The Director's Chambers and The Director's Quarters. The Productivity, efficiency and Efficacy of The Institute have been grossly affected under the Current Director's administration. I humbly submit sabotage Activities are being planned as cited in the Letter in Annexure No. 1.
- E. The Post Of The Medical Superintendent at this Institute has always been Ornamental though it plays a very Important Role In Hospital Management Vis-à-vis Cinical Services. I have Great Regard for the Current Medical Superintendent. I have no hesitation to Say The Current Medical Superintendent (Additional Charge) has been a Silent Witness to The Wrong Doings of The Current Director and never brought them to the Notice of the Governing Council/ The Government though he is legally, Ethically and Morally Bound to do the same. This is evidenced by The Silent Stand taken by The Current Medical superintendent even after The Enquiry Committee Invited Views from all The Faculty.

- F. The Resident Medical Officer (RMO) at this Institute has been purely a Drugs and Disinfectants Procurement Officer rather than discharging rightful duties towards Patient Support Services. I have Great Personal Respect, Affection and Regard for The Current RMO. I have no hesitation in submitting the Current Resident Medical Officer has completely utilised the Administrative Oversight Callousness and indulged in the Following irregularities/ Mala Fide Acts of Commission or Ommission (Illustration Only-All Are Verifiable):
 - (i) Not Residing in the Campus as per Rules.

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- Not Performing any Role Other Than Drugs and Disinfectants Procurement and Certifying Bills.
- (iii) Submitted wrong affidavit to Honourable High Court of Karnataka through Institute Advocate that Diploma in Anaesthesia with Diploma in Hospital Management is Equal to MD in Anaesthesia.
- (iv) Certifying Bill Copies of Sourced Agencies' Housekeeping, Security, and Group D Personnel despite more than 40 % not being Physically Present for Duty.
- (v) Exerting Pressure on Doctors (PG Students) through the Medical Superintendent to Certify the Death of Security Personnel as and when they expire on the campus due to unknown reasons without Registering The Death as a Medico-Legal Case.
- (vi) Misguiding The Faculty, and Administrators during the conduct of various meetings.
- (vii) Disruption of Pharmacovigilance and Materiovigilance Activities.
- (viii) Colluded with Suppliers of Drugs and devices and did Not ensure Quality Assurance at the time of Supply of Each Batch of Drugs and devices to the Central Medical Stores as per Tender Conditions.
- (ix) Suppressed the facts about Poor Quality Drugs and Medical Devices by not reporting the Matter To Competent Authority as Per the Law Of The Land.
- (x) Suppressed The Facts as and when there were Unnatural Deaths/Incidents on The Campus without reporting to Competent Authority As Per the Law Of The Land.
- (xi) Wilfully Disrupted the NABH, Kayakalp and NQAS Activities of The Institute.
- (xii) Tampering of Security System in the Hospital.
- (xiii) Illegal Sale of E-Waste & Hazardous Waste generated at Kidwai Memorial Institute of Oncology.
- G. I respect the Current and Previous Financial Advisors of the Institute. However many Financial Advisors have released many Payments to Vendors as per the Instructions of the Current Director through The Services/ Supply Of Goods violated Tender Conditions. (Verifiable)
- H. I respect and admire the work of The Current and Previous Chief Administrative Officers (CAOs). Though The Current and Previous Chief Administrative Officers (CAO) have been sincere, except for Service Matters' files none of the Files go through The CAO to The Director for Approval/s. Hence many Irregularities are bound to happen as the File/s escape the Oversight of The CAO who is the only Trained and Qualified Officer in General administration in the Institute. As and when I approached the CAO (Current and Past), the Officers always gave empathetic hearing to the issues raised and solutions submitted and gave many suggestions towards my Personality Development and Behaviour Change. However, I noticed that the CAO of the Institute could not bring the Matters to the Notice of The Government even when submitted in writing. This could have been due to the Organogram of the Institute/ Lack of Protection of Rules or Govt Orders where the CAO can

report the matters directly to The Government. But, nothing could have prevented the Constitutional Duty of the CAO from informing the Government about the Blatant WorngDoings at the Institute.

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- The Kidwai Cancer Drug Foundation (KCDF) which was earlier Constituted as a Government Owned Trust for the sale of Anti Cancer Drugs and Cancer Care Supportive Drugs at an Affordable Price is now a Hub For Economic Offences, Tax Evasion, Sale of Drugs are supposed to be available at Central Medical Stores, Illegal Cash Movement and many other Illegal Activities. This can be Verified.
- J. In The Circumstances, I pray the Government for the Following:
 - (i) The Current Director is to Be immediately relieved of all of his Authority.
 - (ii) A Serving Professor and Head Of The Department (With No Business Relationship with any Private Establishments including Private Practice) with Rich Academic Track record and Administrative Experience working within the Institute/ in a Speciality currently Functional At Kidwai Memorial Institute of Oncology but Working in any of The Autonomous Institutions under The Jurisdiction of Department of Medical Education, Govt of Karnataka and eligible to be appointed as The Director, Kidwai Memorial Institute of Oncology may be appointed as Special Officer of Kidwai Memorial Institute of Oncology to discharge all the Duties of The Director until the time is conducive for the appointment of Next Regular Director.
 - (iii) The Charges of the Medical Superintendent may be Handed over to an eligible and sincere Officer of the Institute with a good track record who Works Full Time and Discharges The Duties Of Medical Superintendent as Per government of Karnataka Rules and regulations, Institute Rules and National Medical Commission's Guidelines & Accountable to The Governing Council and Government. It is also requested place the Central Medical Stores, Bio-Medical Waste Management and Hazardous Waste Management (Items used for Medical Purposes) under the Administrative Control of The Medical Superintendent.
 - (iv) The Resident Medical Officer may Be immediately relieved from all Responsibilities and placed in some other Responsibility. The government may take the most Appropriate Action to Depute a Sincere Officer from within the Institute/ From any other Autonomous Institution under the Jurisdiction of the Department of Medical Education/ Health & Family Welfare Department with a Good Track Record and administrative Experience and Eligible to Be RMO of Kidwai Memorial Institute of Oncology to Discharge the Roles and responsibilities of RMO (The Officer shall have the National Medical Commission's Recognised Post Graduate Degree Qualification). It is prudent to note many Non-Teaching Medical Officer's Posts are vacant against which The Deputation may be made. The RMO needs to report to The Director through The Medical Superintendent and cannot function as an Independent Authority of The Institute on Par with MS/ CAO/ Financial Advisor.
 - A sincere officer with a good Track record to Be Deputed as a CAO replacing the Current CAO.
 - (vi) A sincere officer with a good Track record to Be Deputed as a Financial Advisor replacing the Current Financial Advisor.
 - (vii) It is also humbly requested that the administrative officer and Audit Officer with Officers who have a Good and Sincere Track Record.

- (viii) The government may be pleased to issue Orders to ensure every File Being Routed To The Director shall be through the CAO. In Other words, The Director needs to Approve any File only after an Opinion of The CAO.
- (ix) The CAO may be assigned with the Authority Of the Chief Vigilance Officer Of The Institute. A Sincere and Upright Officer (Other Than The MS/RMO/AO) may be designated as the Vigilance Officer of The Institute. In Matters where the Allegations involve/ might involve The Director, the Complaint needs to be forwarded to the Government directly by the CAO. The CAO may be given the Authority to report the Actions of The Director Directly To The Government as and when they are against the Law of The Land (Legislations and Rules)/ Karnataka Government Rules/Government Orders and guidelines/ National Medical Commission or Applicable Regulatory Bodies' Guidelines/ Rules & Regulations (Including Bye-Laws) of The Institute/ Against The Principles of General Administration or Hospital Management.
- (x) It is also requested place The Security Services and Solid Waste Management, E-Waste, Construction and debris Waste, Hazardous Waste (Other Than Those Items Used In Medical Purposes), and Plastic Waste under the Administrative Jurisdiction of The Chief Administrative Officer.
- (xi) The Medical Records Department is to be under Joint Administrative Control of The Medical Superintendent and The Chief Administrative Officer.
- (xii) It is also requested to Place Group D under the administrative control of the Administrative Officer of The Institute. It is also requested to transfer all the Supply Authority of The Resident Medical Officer to the Administrative Officer of The Institute.
- (xiii) The KCDF Trust may be dissolved and the Ownership Transferred to Kidwai Memorial Institute of Oncology. The Pharmacy can be managed By The Administration Of Kidwai Memorial Institute of Oncology (Under The Joint Control of The Director, MS, CAO and The FA). This pharmacy should cater to the services of General Public Other Than Kidwai Memorial Institute of Oncology Patients. However, all the Items available at KCDF shall be made available at Central Medical Stores to avoid conflict of Interest. As the KCDF Pharmacy Needs to cater to the requirements of the General Population and who would be purchasing Drugs/ items of their choice Monopoly of Trade in KCDF needs to be avoided well within the Ambeit of the KTTP Act by ensuring at least three Brands are available: The Proprietary Brand, One US FDA/ EMA Approved Product and one Non US FDA/ NON EMA Approved Product. The Proprietary Brand can be made available by Inviting RFPs from Vendors who can supply at the lowest rate with an Annual Contract. The US FDA/ EMA Approved Brand and Non-US FDA/EMA Approved Brands can be made available by inviting Tenders from Vendors who can supply at the lowest rate with an Annual Contract.
- (xiv) 100% E Office Implementation.
- (xv) 100% E Hospital Implementation (100% ABHA Linkage, The Records Not Generated Through E Hospital to be scanned and uploaded In The E Hospital as Documents, Facility To Bill All The Drugs & Consumables and Activation of Radiology, Lab and Laundry Module).

(xvi) The Patients are to be provided with a Box File to serve as a Patient Health Record to have a Copy Of OPD Prescription, Discharge Summary and any Other Records' Copies. 4

- (xvii) All The Matters related to various Schemes' Approvals are to be done through Dedicated Software.
- (xviii) Immediate NABH Entry Level Certification Followed by NABH Accreditation, NAAC Provisional Accreditation Followed by Accreditation as Per Super Speciality Health Institutions' Accreditation Programme, and NABH Accreditation of Institute Ethics Committee. (To Ensure Robust Cleanliness, Adherence to Environmental Rules and Hospital Infection Control and Continual Quality Improvement Vis-à-vis Patient Care, Academics and Research).
- (xix) I humbly request To Place Kidwai Memorial Institute of Oncology under The Administrative Oversight of an IAS Officer in The Capacity of An Administrator as Per Section 27 A of The Karnataka Societies Registration Act, 1960 for at least 2 Years. The Mission Director, National Health Mission, Govt of Karnataka may be the most suitable Authority. The Files may be routed to The administrator through the Director of Medical Education. The Administrator may be advised by an Advisory Council consisting of Retired Faculty of Kidwai Memorial Institute of Oncology with a Good Service Record & never in Private Practice, Serving Officers of The Institute with Good Service Record and never in Private Practice and Members working in Oncology Institutions but not connected with The Institute.
- (xx) The Government may be pleased to Monitor KMIO every month based on NABH & NQAS Indicators (Patient Care), The Progress of Research Work (Research), the Number of Academic Activities (Academics) and Metrics for Good Governance for at least one Year.
- (xxi) I humbly request for implementation of the Interventions mentioned in the Booklet Titled "Vision Document For Kidwai Memorial Institute of Oncology, Bengaluru" Attached As Annexure No.2 in The Best Interest Of The Institute, Patients, Employees, Society, State and The Nation.
- (xxii) The government of Karnataka may be pleased to Constitute the Karnataka State Government Cancer Control Foundation (Indian Trusts Act, 1882) to manage the Karnataka Chief Minister Cancer Relief Fund to receive and Manage Donations towards Cancer Control in The State Government of Karnataka. The Detailed Concept Note is attached as Annexure No 3. Kidwai Memorial Institute Of Oncology can Later Function as the Karnataka Cancer Control Authority once the Institute is on Steady Path Towards Organizational and Human Excellence.
- K. Sir, A Letter Similar To This Prayer has been Submitted (By Hand Personally on 11/10/2023) to The Chairperson of The Enquiry Committee Constituted Vide Notification No: MED 162 KUM 2023 Dated: 20/09/2023. The Copy is attached as Annexure No 4.
- L. Kindly Oblige.

Yours Truly

T. Annail

Dr Avinash T

Page 6 of 6

ANNEXURE NO 1

URGENT AND CONFIDENTIAL LETTER DATED 23/10/2023

URGENT AND CONFIDENTIAL

From

Dr Avinash T, Senior Medical Officer, Kidwai Memorial Institute of Oncology, Dr M H Marigowda Road, Bengaluru-560029. (M) +91-9448293991, (WA) +91-9980184191; Email: t.avinash@ka.gov.in

То

The Additional Chief Secretary To The Government, Department of Health & Family Welfare (Medical Education), M.S. Buiding, Dr Ambedkar Veedhi, Bengaluru-560001.

Sub: Potential Sabotage Harm to Kidwai Memorial Institute of Oncology-Regd

- 1. Greetings and Respect.
- 2. I sincerely bow down and thank The State Government of Karnataka for ordering an Enquiry by Constituting an Enquiry Committee.

- The Enquiry Committee is performing highly professional work by meticulously examining every matter raised, brought to the notice of the Committee and observed by the Committee Independently.
- 4. I emergently bring the below-mentioned to the Notice Of The Government (Copy To The Enquiry Committee). The People whose Wrongdoings would be revealed by the Enquiry Committee's Findings are Planning The Following:
 - A. Destroy Vital Documents of Kidwai Memorial Institute of Oncology- Original Registration, Rules & Regulations, Bye-Laws, Architecture Breif, Master Plan, Civil Plans, Income Tax Exemption/ Related Certificates, Department of Biotechnology & Department of Scientific and Research Related Documents, Institute Ethics Committee Related Documents.
 - B. Planning Fire 'Accident' in the Medical Records Department and other Vital Areas.
 - C. Destroy Service Records of Faculty and staff who have complained openly and secretly to the Government.
 - D. Create a Communal Rift (Religion Based & Caste Based) in the Institute.
 - E. Contaminate Water and air Sources in the Bone Marrow Transplantation Unit, Intensive Care Units, and Operation Theatres to increase Infections.
 - F. Destroy The Efficacy Of The Drugs by Disturbing the Temperature.
 - G. Breakdown of Medical Equipments Both Hardware and Software.
 - H. Destroying Computer Data.
- 5. The abovementioned (Para No 4) is being planned to create a disturbance so that any Penal Actions are not immediately taken / To Create Delayed Disturbance as a Vengeance/ Both. I would be failing in my Duty If I don't submit that The Current Director is very well part of all the above and those mentioned below.

6. There are many secret meetings (Conspiracy Meetings) happening in the Institute and outside the Institute. There are many secret passages into The Institute. There are many Secret Rooms in the Institute. There are many people not connected with the Affairs of The Institute entering the Institute without Permission to facilitate wrong-doings after SunSet.

2

- 7. It is being planned to harm me through a 'break failed speeding' vehicle/ 'Insane' Outsider. My Family is also at risk. I have the highest belief in God, The Government and Law Enforcement Agencies. But I Am afraid in this process Innocent Patients/ Attenders/ My Family would be harmed.
- 8. Sir, I humbly submit The Corruption, MalAdminstration, Callousness and Inertia at Kidwai Memorial Institute of Oncology are Organised, Sytematic and Many Unseen Hands (Serving, Retired, and Not Connected Personnel and Organizations are involved). The inquiry has suddenly resulted in many people/ systems floating out.
- 9. Hence The Organised System would do the necessary damage to Destroy Evidence/ Create Fear/ Cause Disturbances.
- 10. Sir, I come from a Societal Background in which I have habituated Standing Against Injustice rights from my Childhood through Constitutional means. However this is the first time I am standing against Injustice (Structural Violence) in Govt Owned Medical Institutions, but away from the Government's vigil all these days. The day I submitted My Prayer To The Government The Risk of Sabotage was not in my Mind. But now after receiving Credible Information From 'Insiders' who wish not to be named, Connecting Dots, Past Events at KMIO Etc I have realised, There is a Potential Risk Of Sabotage of any magnitude which would start within the Next 7 Days/ would have started already. The complete result of the Sabotage may not be seen immediately.
- 11. I would be guilty for my life if there is Damage to The Institute Due to Sabotage by the wrong-doers who are floating/sub-merged People In the Organised Work and this is not prevented.
- 12. Sir, I quote The Phrase "Jekyll and Hyde". There are many Dr Jekylls and Mr Hydes at Kidwai Memorial Institute of Oncology. Few of them are Floating Now. Many are Submerged.
- 13. I humbly request you to view this letter as Risk/s Identified by Scientific Process and Not Intuitive Process.
- 14. I humbly request The Government to take over the administrative control of Kidwai Memorial Institute of Oncology through some or other means. I also request the Government to Place The Security Services under the administrative control of The Chief Administrative Officer & Group D Staff Under The administrative control of The Administrative Officer and Not The Resident Medical Officer which is currently being followed.
- 15. Kindly Oblige.

Yours Truly

T. Annay

Dr Avinash T

Сору То

- Dr Arundhathi Chandrashekar I.A.S, Commissioner of Treasuries, Govt of Karnataka and The Chairman, Enquiry Committee Constituted Vide Government Notification No: MED KUM 2023 Dated 20/09/2023.
- 2. The Director of Medical Education, The Directorate of Medical Education, Govt of Karnataka.
- 3. The Chief Administrative Officer, Kidwai Memorial Institute of Oncology, Dr M H Marigowda Road, Bengaluru-560029.

ANNEXURE NO 2

KMIO VISION DOCUMENT

It shall be the duty of every citizen of India to strive towards excellence in all speheres of individual and collective activity so that the Nation constantly rises to higher levels of endeavour and achievement.

-Article 51A.(j) of The Constitution of India

<u>VISION DOUCMENT FOR KIDWAI</u> <u>MEMORIAL INSTITUTE OF ONCOLOGY,</u> BENGALURU

(PATH TO ORGANIZATIONAL AND HUMAN <u>EXCELLENCE AT KIDWAI MEMORIAL</u> INSTITUTE OF ONCOLOGY, BENGALURU & <u>ROBUST CANCER CONTROL MEASURES IN</u> <u>THE STATE OF KARNATAKA</u>)

DEDICATION

This Document Is Dedicated to All The Poor Cancer Patients in Whom Almighty Resides for giving The Mankind Strength to Overcome Challenges Posed by Destiny; Oncology Foundational Teachers, and Families of Healthcare Professionals who have been working Relentlessly for Cancer Control in Karnataka.

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INTRODUCTION

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Kidwai Memorial Institute of Oncology (KMIO), Bangalore is a Regional Cancer Centre (RCCs). KMIO is a recognized exclusive tertiary cancer care center cum academic and research institutes, delivering modern health care by groups of trained professionals and paraprofessionals coming together as interdisciplinary teams and has facilities for advanced medical investigation and treatment. KMIO was accorded RCC status on 1st Nov 1980 by Government of India and is a member of UICC and recognized by WHO. KMIO is State Government Autonomous Institute. The Indian Council of Medical Research has recognized this referral Institution as a research organization.

Kidwai Memorial Institute of Oncology commemorates the memory of one of the most distinguished sons of India. Shri Rafi Ahmed Kidwai, who played a great role in the freedom struggle and later worked shoulder to shoulder with other national leaders in strengthening the roots of democracy and secularism in our country. The then Governor of Bombay donated 20 acres of the Campus land and Rs.1.00 lakh for the Radiotherapy machine.

KMIO was conceived by the City Fathers as far back as 1957 as a private venture, it was the taking over of the project by the Government of Karnataka in 1971 that finally set the ball rolling to the Inauguration of the institute on 26th June 1973. The Government of Karnataka by an order on 27th December 1979, converted the institute into an autonomous Institution, to enable it not only to mobilize resources and expertise from other national and international agencies but also, consequent thereof, to develop and grow further into a pioneer and model in the field of Oncology in Karnataka. The Institute was registered on 8th January 1980 as an independent body. The first Director of the Institute- Dr. M. Krishna Bhargava took charge as Director of the autonomous institute on 23rd January 1980. Monday the 21st April 1980 was a momentous day for the Institute, Shri B. Shankaranand, Union Minister for Health and Family Welfare, Government of India, formally inaugurated the autonomous Kidwai Memorial Institute of Oncology.

The Kidwai Memorial Institute of Oncology has, with its autonomous status, finally evolved into a Tertiary Cancer Institute providing modern multidisciplinary total patient care, conducting medical/clinical research, promoting cancer education programs both at the institute and in the community and initiating planned epidemiological studies in this part of the

country. The autonomy of the Centre confers maximum centralized administrative and management authority over planning and execution, budgets, allocations staff appointments and procedures ensuring thereby the most important attribute of such a Centre—the excellence in quality of all work rendered. The Institute stands poised today on the threshold of a future with an endless potential and promise in the service of cancer patients in particular and in cancer control in general in the State of Karnataka and in the Country.

This Book is a Small Contribution towards a Road Map For Organizational and Human Excellence at KMIO.

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CHAPTER 1: EXCERPTS FROM THE FOURTH REPORT OF KARNATAKA ADMINSTARTIVE REFORMS COMMISSION, ON DEPARTMENT OF MEDICAL EDUCATION, SUBMITTED TO THE STATE GOVERNMENT OF KARNATAKA IN JANUARY 2023-APPLICABLE TO PATIENT CARE, KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY. 2

<u>The Complete Report Can Be Downloaded at:</u> <u>https://tinyurl.com/39yafszt</u>



SNO	CHAPTER NO	CONTENT	NO OF THE RECOMMENDATION	SUMMARY OF THE RECOMMENDATION
	NO		(PAGE NO)	RECOMMENDATION
1	6.1		GENERAL RECOMM	ENDATIONS
2			2 (157)	 Appropriate Signages in Kannada and English in the OPD Block. Arrow Pointers and colour coded pathway stickers on the ground in OPD Block. Screening (Vital Parameters and Performance Score) Counters at OPD Block with Nursing Staff and mandatory entry in the e hospital. Activation of Online Registration System

			(For New Patients
			Only). 5. Provision of Tabs to
3		3 (158)	Arogyamithras. 1. Billing counters at all the floors at OPD
4		4(158)	Block. 1. Evening OPDs between 4.00 PM- 8.00 AM.
5		5 (158)	1. Engagement of Honorary Specialists and Super Specialists in Evening OPDs.
6		10 (159)	 NQAS Implementation as applicable to standalone Oncology
			Facility. (Refer to Para No 10 Of Part C/D of The Annexure)
7		11 (159)	1. NABH Implementation . (Refer To Para No 11 Of Part C/D of The Annexure)
8	6.5	IMPRO	DVING FINANCES
9		22 (163)	 To Submit Good Budget Proposals required for workload of inpatients and outpatients.
10		30 (165)	 Strengthening the IT Section to implement all modules of e Hospital and all components of Ayushman Bharat Digital Mission.

ų,

11	ž	31 (166)	1.	Activation of Digital Payments including Aadhaar Enabled Payment System at all Billing Counters and 24 Hrs Availability.
12		33 (166)	1.	100% e Office implementation
13		36 (167)	1.	Hiring of Bio Medical Engineer on Contract Basis.
14		40 (168)	1.	To ensure the Amended Memorandum of Association and Rules & Regulations which have not been duly filed with the Registrar of Societies as per Sections 9 & 10 of The Karnataka Societies Registration Act, 1960 are filed with the Registrar and to ensure the filing of the Up-to-date Balance Sheet and Annual List of Governing Body is filed with The Registrar of Societies as per Section 13 Of The Karnataka Societies Registration Act, 1960.
15		42 (168)	1.	One week training on Hospital Management to be given to The Director,

7

					The Medical Superintendent, The Chief Administrative Officer, The Financial Advisor, The Resident Medical Officer, The Administrative Officer and The Audit Officer.
16			43 (168)	1.	Regular Training and Competency assessment of all the Data Entry Operators in matters related to e Hospital and e Office.
17	6.9		PROCUREM	ENT	
18			49 (169)	1.	Rate Contract for both Medical and Non-Medical Items- all those required for Patient Care.
19			50 (169)	1.	Procurement of Medical Equipment with 5 Year Warranty and 5 year Comprehensive AMC with Labour Costs.
20	6.10	SUGGE	STIONS FOR BETTER LA	BORA	TORY SERVICES
21			51 (169)		 Establishment of Central Laboratory. Activation of Lab Information Management System module of e Hospital.

.

CHAPTER 2: PATIENT CENTRIC REFORMS- KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY (KMIO)

3

- To Initiate steps to Recruit Super Specialists and Specialists (Existing Vacant Posts), other vacant Non Faculty Posts, Create Posts of Senior Residents, Junior Residents and General Duty Medical Officers and fill the same through the Karnataka One Year Compulsory Rural Service Scheme.
- 2. To initiate steps to Appoint a Full Time Medical Superintendent as per National Medical Commission's Guidelines.
- To ensure that The Resident Medical Officer (RMO) of KMIO shall mandatorily stay within the Premises of the Institute in the Allocated Residential Quarters and perform the duties as per Government of Karnataka Guidelines.
- To ensure an Officer with a Minimum M.B.B.S Qualification and not below the Rank Of RMO of KMIO/ Officer Eligible to be Appointed as RMO need to be In charge of Ayushman Bharat-Arogya Karnataka Scheme (AB-AK) Scheme at KMIO.
- 4.1 To ensure AB-AK Pre Auth and Claims Section are open 24 Hours and 365 Days an Year.
- 5. New Patient Registration Process Streamlining (Initial Assessment as Per Guidelines- File Making Under Respective Department-Triaging for Emergency Services/OPD- Providing Wheel Chair/ Stratcher- The Follow-Up Patients' Income Editing /BPL Card Verification/ Extension of Validity of SAST Account to be done in KMIO AB-ArK Section and Not In New Patient Registration Area hindering the New Patient Registration Services).
- 6. To place the Social Welfare Officers, Data Entry Operators (other than those posted in billing counters) & The Security Supervisors under the Administrative Control of The Chief Administrative Officer Of The Institute & Data Entry Operators posted in billing counter and AB-AK Counter (And Other Schemes) under the administrative control of The Financial Advisor of The Institute
- 7. To Make it mandatory for all The Outsourced Staff (Manpower provided by the Agencies) to compulsory provide Attendance through Aadhaar Based Attendance System.
- 8. To ensure Implementation all the Components of the Ayushman Bharat Digital Mission, All The Modules of E Hospital, To Perform all

The Administrative Work through E Office Only, Implement State Government Aadhaar Based Attendance System for all The Staff & Residents and Introduce Information Technology for all the other Functions of the Institute.

- To ensure all the Good Quality Drugs and Medical Devices required for Cancer and it's supportive care are available through KMIO Central Medical Stores for all categories of Patients.
- 9.1 To make the Drugs and Therapeutics' Committee as approved by the Govt of Karnataka functional.
- 9.2 To ensure all the Vital and Essential Drugs required for In-Patient care are stocked in the Wards, Emergency Rooms and Intensive Care Units for all categories of patients.
- 9.3 Availability of All The Drugs listed in the National List of Essential Medicines and Medical Devices required for Patient care at KMIO through Central Medical Stores and Procurement of Good Quality Drugs & Medical Devices Only (US FDA/EMA/Used for at least 5 Years without any Quality Concern in at least One Government RCC/SCI) with Every Batch Analysis report from CDSCO Approved NABL recognised Laboratories empanelled by KMIO.
- 10.Opening of Pharmaceuticals and Medical Devices Bureau of India's Janaushadhi Kendra through The Karnataka State Co operative Consumers Federation Limited.
- 11.To ensure Middle Class Families have access to Self-Sponsored Insurance Schemes.
- 12.To ensure all the Dharamshala and Dormitory Beds are functional and have access to clean and safe Toilets and Bathrooms.

CHAPTER 3: ADMINISTRATIVE REFORMS AT KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY (KMIO) WHICH WOULD BENEFIT PATIENTS & SOCIETY DIRECTLY OR INDIRECTLY

- To ensure the Amended Memorandum of Association and Rules & Regulations which have not been duly filed with the Registrar of Societies as per Sections 9 & 10 of The Karnataka Societies Registration Act, 1960 are filed with the Registrar, Constitution and Functionality of a General Body as per Section 11 and to ensure the filing of the Up-to-date Balance Sheet and Annual List of Governing Body is filed with The Registrar of Societies as per Section 13 Of The Karnataka Societies Registration Act, 1960.
- To Open MD Courses in Transfusion Medicine, Palliative Medicine & Nuclear Medicine in existing departments of Transfusion Medicine & Blood Bank, Pain & Palliative Medicine and Nuclear Medicine respectively and Fellowship Course In BMT in BMT Unit.
- 3. To Establish Departments of Psycho-Oncology, Critical Care Medicine, Emergency Medicine, Laboratory Medicine, Hospital Adminstration, Virology, Infectious Diseases and Physical Medicine and Rehabilitation & Open Fellowship Certificate Courses in Psycho-Oncology, DM in Critical Care Medicine, MD in Emergency Medicine, Laboratory Medicine, MD in Hospital Adminstration, DM in Virology, DM in Infectious Diseases and MD in Physical Medicine and Rehabilitation in the respective departments. To Upgarde Division of Cytogenetics (Department of Onco-Pathology) into full fledged Division of Molecular Oncology and Open Basic Sciences Courses.
- 4. To establish Cel Line & Cell Therapy Lab.
- 5. To Establish Tissue Bank.
- 6. To Establish Haematopoetic Stem Cell Donor Registry.
- 7. To Establish Proton Therapy.
- To ensure a Functional Community Oncology Department which runs a Structured Cancer Prevention, Screening and Health Promotion Program as per Govt of India and Govt of Karnataka Guidelines. To Open Fellowship Course in Community Oncology.
- 9. To establish and Ensure Functionality of Adverse Drug Monitoring Centre and Medical Device Adverse Event Monitoring Centre.
- 10.To establish a Multi-Disciplinary Research Unit as per the Department of Health Research, Government of India Guidelines.

- 11.To Ensure Institute Ethics Committee related to Biomedical and Health Research is Registered with Department of Health Research.
- 12.To ensure a Robust Vigilance System in KMIO (Central Vigilance Officer and an Assistant Vigilance Officer in Each Department and Office).
- 13.To Digitise Right To Information Act, 2005 Receiving the Application and Providing The Replies.
- 14.To Ensure Waste (All Categories) Segregation, Handling, Transport and Disposal is done as per Law of the Land.
- 15.To implement Kayakalp Guidelines as applicable to Kidwai Memorial Institute of Oncology- a Tertiary Cancer Centre.
- 16.To Implement National Quality Assurance Standards as applicable to Kidwai Memorial Institute of Oncology- A Stanalone Oncology Centre.

Note: The Institute to submit Draft- Custmosised Standards and Checklists to National Health Systems Resource Centre, Govt of India.

- 17.To implement Departmental National Accreditation Board for Hospitals & Healthcare Providers' Certification and Accreditation (NABH) Programmes:
 - A. Hospital Entry Level Certifcation followed by
 - B. Hospital Accreditation, Imaging Accreditation
 - C. Nursing Excellence Certification
 - D. Emergency Department Certification
 - E. Blood Bank Accreditation
 - F. Ethics Committee Accreditation
- 18.To implement National Accreditation Board for Testing and Calibration Laboratories (NABL):
 - A. Entry Level followed by
 - B. Accreditation Programme.
- 19.To implement National Assessment and Accreditation Council (NAAC) Accreditation programme as applicable to Super Speciality Health Institution.
- 20.To implement ISO 9000:2015- Organizational Quality Management Systems' Standards.
- 21.To implement ISO 37000:2021- Governance of organizations' Standards.
- 22.To implement ISO 37001 Anti-bribery management systems' Standards.
- 23.To implement ISO 14001:2015- Environmental management systems' Standards.

24.To ensure all the Clinical and Diagnostic (Basic Laboratory, Middle Level Laboratory, Advanced Laboratory, Radiology and Nuclear Medicine) services are available through KMIO ownership. Public Public Colloboration can be encouraged as Bengaluru is a House for many Scientific Institutions. Public Private Partnership can be encouraged in projects where Cost-Effective Analysis shows a merit for the same over and above KMIO Ownership/Public Public Partnership. ŕ.

- 25.To Open Basic Sciences' courses Viz Bsc & Msc Molecular Oncology etc.
- 26.To open Various Skill Development Courses, e.g. Hospital Management, Hospital Quality Management, Hospital Security Services, Hospital Housekeeping Services, etc.
- 27.If There are Financial Constriants all the above can be done through Public Public Partnership & Colloborations, Inviting Public Funding by Establishing a Not For Profit Section 8 Company, Corporate Social Responsibility, Enhancing Central Government Funding and Foreign Contributions.
- 28.Robust Staff Health & Wellness Clinic and KMIO Employees' Advance Payment for Medical Ailments as per Karnataka Government Medical Attendance Rules and Formulation of Employees' Cashless Health Scheme.

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CHAPTER 5: JUSTIFICATION FOR NEED FOR INCORPORATION OF KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY THROUGH STATE LEGISLTAURE ACT

- A. Kidwai Memorial Institute of Oncology as the Current Organizational Structure was established as a Society in the Year 1980 under the Karnataka Society Registration Act 1960 Vide Registration No 475/79-80 Dated 08/01/1980 as per the State Government of Karnataka Government Order No HFW 43 MSD 78 Dated 27/12/1979. The Government Order mentioned conferred Autonomous Status on the Institute.
- B. COVID- 19 Pandemic Situation has not only thrown challenges but also opened up many opportunities to the Hospitals, more so Large and Standalone ones. The Statutory and Regulatory requirements (Central and State Governments, Regulatory Authorities Etc), Guidelines of Certification and Accreditation Bodies (National Health Systems Resource Centre and National Accreditation Board for Hospitals & Healthcare Providers), Progressive and Ambitious Programmes of The Government (KAYAKALPA Etc) are all dynamic and involves Continuous Quality Systems in Place. COVID- 19 Pandemic Situation has also opened up many opportunities to the Teaching Tertiary Hospitals. The National Medical Commission has replaced the Erstwhile Medical Council of India. There is a need of devolution of Powers of the Director for smoother Administration of Hospital and Academic Affairs of the Institute. There is a need to implement Quality Assurance Programmes like NQAS, NAAC, NABH Etc , Obtain Accreditation and Sustain the same. Hence there is a requirement of much more Authorities (Academic Board and Hospital Board) and Officers of the Institute (Dean Academics and Dean Hospital Affairs). Their Appointment, Powers, Functions and Responsibilities need to be defined through a Statute. There is a need to open New Courses in Medical, Nursing, Para Medical and Allied Health Sciences related to Cancer Sciences. The Institute has the potential to develop into a Quaternary Cancer Centre and a State University. The Institute has the potential to develop as a National Centre of Excellence as recognised by the Ministry of Health and Family Welfare, Government of India. (Copy Of The Letter Attached)

- C. Cancer Treatment is multimodal and of long duration. There is a need to develop a Distributive Cancer Care model to reduce the Geographical Gaps for Cancer Treatment and Negative Impact on Livelihood caused due to travel and stay in the Capital City away from Native regions. Hence There is a need to Open New Cancer Treatment, Research and Training Centres by the Institute at the Four Administrative Regions of the State.
- D. There is also a need for a Karnataka State Cancer Authority to aid the State Government on matters related to Cancer Prevention & Early Detection, Minimum Standards for Cancer Diagnostic & Treatment Services at Public Health Institutions & Private Medical Establishments, Establishing Regional Cancer Centres, Opening of Tertiary Cancer Centres at Government Medical Colleges & Oncology Wings at District Hospitals and Establishment & Functioning of Karnataka Chief Minister Cancer Releif Fund.
- E. Many States (Uttar Pradesh-Sanjay Gandhi Post Graduate Institute-SGPGI, Andhra Pradesh and Telangana- Nizam Institute of Medical Sciences-NIMS and Sri Venkateshwara Institute of Medical Sciences-SVIMS) have Established Institutions through State Legislature Act. All India Institute of Medical Sciences (AIIMS) Act is amended to ensure many AIIMS Like Institutions are established all over the Nation. Even a Single Specialty Institution like National Institute of Mental Health and Neuro Sciences (NIMHANS) which was earlier registered under Karnataka Societies Registration Act Could be Incorporated through a Legislation. The Institute can continued to be affiliated to Rajiv Gandhi University of Health Sciences for the purpose of Grant of Degrees until the necessary measures are taken for the purpose of conferring State University Status.
- F. Incorporation of the Institute through a State Legislature Act provides the following benefits:
- 1. Recognition as a Body Corporate.
- 2. Perpetual Succession.

- 3. Powers to Open Cancer Treatment, Research and Training Centres across the State.
- 4. Enhanced Visibility, Nationally, Regionally and Globally.
- 5. Lays the Road to Develop as a State University and to be recognised as a National Centre of Excellence.
- 6. Removes the Administrative and Financial Burden associated with functioning as a Society Registered under Karnataka Societies Registration Act: <u>The current Financial Burden on the Institute for the purpose of filing</u> <u>the Annual Balance Sheet</u> and List of Governing Body members as per <u>Karnataka Societies Registration Act is Approximately Rs 1,25,00,000/-</u> and would increase exponentially annually.
- 7. The Current Structure of the Institute is not in consonance with Section 11 of Karnataka Society Registration Act (The Institute has no General Body and hence the Governing Body is nominated one and not An Elected one by the General Body) and Amending Act 65 of 1976, hence it is prudent The Institute is Incorporated through a State Legislature Act. As The Institute is a Wholly Government owned and Controlled Autonomous Body, and hence Karnataka Societies Registration Act may not be the suitable Statute under which the Institution continues to function. Incorporation of the Institute through a State Legislature Act places the Institute in a Better Statutory Position.
- 8. Feasibility to receive higher donations towards Scientific Research as per Income Tax Act Section 35 Read with Section 80GGA.
- 9. Increase in Funds from National and International Research Bodies.
- 10. The Academic and Hospital Management Functionalities are well defined.
- 11. The Employees' Recruitment and Service Conditions including Benefits are well Protected.
- 12. There would be increase in Public Confidence and Employees' morale.
- 13.Statutory mandate to implement Quality Assurance Standards in Hospital and Academic Affairs which would aid in overall increase in wellbeing of the Institute, Employees and Student and benefit Public at Large.
- 14.Better Transparency and Accountability in Institute Governance.
- 15. The Rules and The First Regulations are made by the Government. The Further Regulations are made by the Institute Governing Body with Approval of Government. This reduces the Legal Disputes between the Employees and the Institute.

- 16.A successful enactment of the bill would pave way for other similarly placed Institutions on the State to be established by State Legislature Acts.
- G. In the circumstances mentioned above it is pertinent The Institute is Incorporated through a State Legislature Act.
- H. This involves no additional Financial Implications on the Government as this would be a Framework Act.
- 1. Re-establishment of the Institution through a State Legislature Act incurs no Financial Cost on The Government. In fact continuing as an entity registered vide Karnataka Societies Registration Act Incurs cost as the Institute needs to pay Annual Filing Fee, which is currently more than One Crore Rupees Only.

SNO	STATUTE	WEBSITE
1	AIIMS	1. http://pmssy-
	ACT	mohfw.nic.in/index1.php?lang=1&level=1&sublinkid=70&lid=38
2	SGPGI	1. http://www.sgpgi.ac.in/rti/sgpgiact1983.pdf
	ACT	<u>http://www.sgpgi.ac.in/rti/sgpgi_regu.pdf</u>
3	NIMS	1. https://www.nims.edu.in/img/NIMS_ACT_AND_RULES_1989.pdf
	ACT	
4	SVIMS	1. http://svimstpt.ap.nic.in/about/gazette.pdf
	ACT	2. http://svimstpt.ap.nic.in/about/amendment.pdf
5	AP Govt	1. https://www.indiacode.nic.in/bitstream/123456789/16174/1/act_no
	Medical	<u>31 of 2007.pdf</u>
	and	https://dme.ap.nic.in/nodaldme/First_Regulations.html
	Dental	
	Institutio	
	ns Act	
	2007	
6	NIMHAN	1. https://nimhans.ac.in/wp-content/uploads/2019/09/NIMHANS-
	S Act	Rules-Regulations.pdf

2. The Following Statutes may be Studied:

I. COMPARISON BETWEEN INCORPORATION UNDER KARNATAKA SOCIETIES REGISTRATION ACT, 1960 (KSR ACT) AND THE PROPOSED LEGISLATURE ACT.

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SNO	ITEM	KSR ACT	PROPOSED STATE LEGISLATURE
2	<u>AUTHORITY OF LAW</u> <u>BODY CORPORATE AND</u> <u>PERPETUAL SUCCESSION</u>	THE INSTITUTE IS INCORPORATED UNDER KSR ACT AS PER A GOVERNMENT ORDER. THERE IS NO AUTHORITY OF LAW THE INSTITUTE INCORPORATED UNDER KSR ACT CANNOT BE REGARDED AS BODY CORPORATE I.E A LEGAL	THE INCORPORATION OF THE INSTITUTE THROUGH A STATE LEGISLATURE ACT WOULD GIVE AN INCORPORATION STATUS THROUGH AUTORITY OF LAW I.E THE ACT ITSELF A STATE LEGISLATURE ACT WOULD CONSTITUTE THE INSTITUTE AS A BODY CORPORATE WHICH HAS A LEGAL EXISTENCE.
		ENTITY WHICH HAS A LEGAL EXISTENCE. SECTION 21 AND 22 OF KSR ACT READ WITH CLAUSE 11 OF THE MEMORUNDUM OF ASSOCIATION OF THE INSTITUTE GIVES NO PERPETUAL SUCCESSION STATUS TO THE INSTITUTE.	THE STATE LEGISLTAURE ACT WOULD PROVIDE THE PERPETUAL SUCCESSION STATUS AND A COMMON SEAL AND POWER TO THE INSTITUTE.
3	AS AN ADVISORY BODY TO THE STATE GOVERNMENT	AN AD-HOC ADVISORY BODY	A STAUTAORY ADVISORY BODY
4	<u>ANNUAL RENEWAL</u>	THE SECTION 13 OF KSR ACT MANDATES ANNUAL FILING OF BALANCE SHEET AND LIST OF GOVERNING BODY MEMBERS WITH THE DISTRICT SOCIETIES REGISTRAR. THE FILING	THERE WOULD BE NO SUCH REQUIREMENT AS ENACTED THROUGH A STATE LEGISLATURE ACT.

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		FEE AS PER RULE 9 OF KSR RULES, 1961 IS RS 100/- FOR EVERY RS 1,00,000/- OF INCOME AND EXPENDITURE, WHICH ITLSEF IS A FINANCIAL AND ADMINSTARTIVE BURDEN ON THE INSTITUTE	C11
5	<u>GOVERNING BODY</u>	STATUTORALITY THERE IS A NEED FOR ELECTED GOVERNING BODY MEMBERS; THIS IS NOT FEASIBLE HENCE TECHNICAL VIOLATION OF KSR ACT.	THE ACT WOULD DEFINE THE INSTITUTE GOVERNING BODY, WHICH WOULD BE EX OFFICIO MEMBERS AND MEMBERS NOMINATED AS PER THE FRAMED RULES AND REGULATIONS
6	<u>STATUTORY REQUIREMENT</u> <u>FOR GENERAL BODY</u> <u>MEMBERS</u>	THERE IS STATUTORY REQUIREMENT FOR GENERAL BODY MEMBERS, BUT THIS IS NOT FEASIBLE, HENCE THERE IS TECHNICAL VIOLATION OF ACT	THERE WOULD BE NO REQUIREMENT OF GENERAL BODY MEMBERS IF ENACTED THROUGH AN ACT
7	<u>LEGAL FRAMEWORK</u>	MEMORUNDUM OF ASSOCIATION- RULES & REGULATIONS-BYE LAWS. HENCE THERE IS NO AUTHORITY OF LAW IN FRAMING OF RULES AND REGULATIONS.	ACT-RULES-REGULATIONS. AS THE RULES FLOWS FROM ACT, AND REGULATIONS FLOW FROM RULES, THERE IS AN AUTHORITY OF LAW, WITH REGARD TO ORGANIZATIONAL LEGAL FRAMEWORK OF THE INSTITUTE.
8	AMENDMENTS	AMEMNDMENTS ARE MADE AS PER SECTIONS 9 AND 10 OF KSR ACT, AND THERE IS NO REQUIREMENT OF BEING NOTIFIED IN STATE GAZETTE	AMENDMENTS OF ACT/ RULES/ REGULATIONS IS UNDER STATE ACT AND WOULD BE NOTIFIED IN GAZETTE. THE FIRST RULES AND REGULATIONS ARE MADE BY THE GOVERNMENT. THE SUBSEQUENT AMENDMENTS OF ACT IS MADE BY THE GOVERNMENT THROUGH THE LEGISLATURE. THE

			SUBSEQUENT AMENDMENT TO RULES AND REGULATIONS CAN BE MADE BY THE INSTITUTE GOVERNING BODY WITH THE APPROVAL OF THE GOVERNMENT WHICH WOULD BE NOTIFIED.
9	<u>POWERS OF THE</u> <u>INSTITUTE, INSTITUTE</u> <u>GOVERNING BODY, THE</u> <u>DIRECTOR, THE MEDICAL</u> <u>SUPERINTENDENT, THE</u> <u>CHIEF ADMINSTRATIVE</u> <u>OFFICER, THE FINANCIAL</u> <u>ADVISOR AND THE HEAD</u> OF THE DEPARTMENTS.	THOUGH DEFINED THESE ARE SUBJECT TO KARNATAKA CIVIL SERVICES RULES AND OTHER ACTS, RULES AND REGULATIONS	A STATE LEGISLATURE ACT WOULD CLEARLY DEFINE THE POWERS , WHICH CAN RAISE NO QUESTIONS OR DOUBTS
10	<u>AUTOMOUS STATUS</u>	DOESNT CONFER AUTONOMOUS STATUS.	CONFERS AUTONOMOUS STATUS SUBJECT TO FULFILMENT OF RULES AND REGULATIONS FRAMED.
11	<u>OPENING OF NEW</u> <u>ACADEMIC COURSES</u>	NO POWERS	CONFERS POWERS TO OPEN NEW ACADEMIC COURSES SUBJECT TO FULFILMENT OF RULES AND REGULATIONS FRAMED.
12	FIXATION AND UTILSATION OF USER CHARGES AND FEES	NO POWERS	CONFERS POWERS TO FIX AND UTILISE THE CHARGES AND FEES SUBJECT TO FULFILMENT OF RULES AND REGULATIONS FRAMED.
13	<u>NATIONAL RANKING</u> <u>SYSTEM</u>	CANNOT PARTICIPATE EFFECTIVELY	BY VIRTUE OF AN INSTITUTION INCORPORATED THROUGH A STATE ACT CAN PARTICIPATE IN NATIONAL RANKING SYSTEM EFFECTIVELY.
14	STUDENT AND TEACHER EXCHANGE PROGRAMME	NO POWERS	CONFERS POWERS SUBJECT TO FULFILMENT OF RULES AND REGULATIONS FRAMED.
15	<u>GLOBAL TEACHER AND</u> <u>STUDENT EXCHANGE</u> <u>PROGRAMMES</u>	NO POWERS	CONFERS POWERS SUBJECT TO FULFILMENT OF RULES AND REGULATIONS FRAMED.

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16RECRUITMENT RULESRECRUITMENT BYE LAWS CAN BE MADE, WHICH ARE NOT SUBJECT TO THOROUGH GOVERNMENT SCRUTINYRECRUITMENT REGULATIONS CAN BE FRAMED, THE FIRST REGULATIONS ARE MADE BY GOVERNMENT AND SUBSEQI BY THE INSTITUTE GOVERNIN BODY WITH THE APPROVAL O THE GOVERNMENT.17TRANSPARENCY IN THE ORGANIZATIONAL STRUCTURAL SYSTEMNOT COMPLETELY POSSIBLECOMPLETELY POSSIBLE AS DF RULES AND DRAFY REGULATI ARE PLACED FOR PUBLIC OPI DEFINED18CAREER PROGRESSION OF FACULTY AND STAFFLIMITEDDEFINED19PERFORMANCE APPRAISAL OF FACULTY AND STAFFLIMITEDDEFINED20SENIORITY REGULATIONS REGULATIONSNOT DEFINEDDEFINED21DISCIPLINARY RULES AND REGULATIONSTHE CURRENT SYSTEM IS NOT ROBUSTWELLD DEFINED, THE ERRING PERSONNEL CANNOT ESCAPE DISCIPLINARY ACTION22PROTECTION OF PROPERTIES OF THE INSTITUTENOT DEFINEDDEFINED AND OFFERS PROTECTION	
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CHAPTER 4.1: THE KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE ACT, 2023

Statement of Objects and Reasons:

Kidwai Memorial Institute of Oncology (KMIO) was conceived by the Bengaluru City Fathers as far back as 1957 as a private venture, it was the taking over of the project by the Government of Karnataka in 1971 that finally set the ball rolling to the Inauguration of the institute on 26th June 1973. The Government of Karnataka by an order on 27th December 1979, converted the institute into an autonomous Institution, to enable it not only to mobilize resources and expertise from other national and international agencies but also, consequent thereof, to develop and grow further into a pioneer and model in the field of Oncology in Karnataka. The Institute was registered under Karnataka Societies Registration Act, 1960 on 8th January 1980. The State Government proposes to establish Cancer Treatment Hospitals as branches of KMIO in every Administrative Region of the State. There is a requirement for a Karnataka State Cancer Authority and KMIO can function as the same. The State Government considers it desirable to encourage the establishment of KMIO through a Statute to carry out the Objects and Functions effectively at Regional and National level and function as Karnataka Cancer Authority.

Hence the Bill.

THE KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE AND KARNATAKA CANCER CONTROL AUTHORITY ACT, 2023

(Karnataka Act No. OF 2023)

No.

Dated Bengaluru,

An Act to Provide for Incorporation of Kidwai Memorial Institute of Oncology, Bangalore and for matters connected therewith and Incidental thereto. It is hereby enacted in the Seventy-Second Year of the Republic of India as follows:-

1. Short title and commencement:- (1) This Act may be called the Kidwai Memorial Institute of Oncology, Bangalore Act, 2023.

(2) It shall extend to the whole of Karnataka.

(3) It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint.

2. Declaration of Kidwai Memorial Institute of Oncology as Karnataka Cancer Authority and an Institution with potential to develop into an Institution of National Importance :- Whereas the objects of the Institutes are such to make the Institution an Advisory Body To The State Government and one of National Excellence, it is hereby declared that Kidwai Memorial Institute of Oncology and Cancer Research & Treatment Centre shall function as Karnataka Cancer Authority and has a Potential to develop into an Institute of National Importance and an independent University.

3. Definitions:- In this Act, unless the context otherwise requires,-

(a) "Fund" means the Fund of the Institute referred to in section 17;

(b) "Governing Body" means the Governing Body of the Institute;

(c) "Institute" means the Institution known as the Kidwai Memorial Institute of Oncology and Cancer, Bangalore, incorporated under this Act;(d) "Member" means a member of the Institute;

(e) "Prescribed" means prescribed by rules made under this Act;

(f) "Specified" means specified by regulations made under this

Act.

4. Incorporation of Institute:- (1) The Kidwai Memorial Institute of Oncology, Bangalore an Institute registered under the Karnataka Societies Registration Act, 1960 on the 8Th day of January, 1980, is hereby constituted a body corporate by the name aforesaid and as such body corporate, it shall have perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire, hold and dispose of property and to contract and shall, by that name, sue and be sued.

(2) The Institute Incorporated under sub-section (1) shall function as an Autonomous Institution under this Act so as to function as a Regional Cancer Centre with its own staff structure to suit the norms of the National Medical Commission with the affiliation to Rajiv Gandhi University of Health Sciences, Bangalore for grant of Degrees, Diplomas, etc., as per its regulations.

5. Composition of Institute:- (1)The Institute shall consist of the following members, namely:-

(a) The Honourable Chief Minister, Government of Karnataka, ex officio;

(b) The Honourable Minister for Health and Family Welfare (Medical Education), Government of Karnataka, ex officio;

(c) The Honourable Minister for Health and Family Welfare, Government of Karnataka, ex officio;

(d) The Chief Secretary to the Government of Karnataka, ex officio;

(e) Additional Chief Secretary to the Government of Karnataka, Finance Department, ex officio;

(f) Additional Chief Secretary to the Government of Karnataka, Health & Family Welfare Department, ex officio;

(g) Principal Secretary to Government Health & Family Welfare Department, Medical Education, ex officio;

(h) Secretary to the Government of Karnataka, Department of Science & Information Technology, ex office;

(i) Vice Chancellor, Rajiv Gandhi University of Health Sciences, Bangalore, ex officio;

(j) Director of Medical Education, Government of Karnataka, ex officio;

(k) Director of Health & Family Welfare Services, Government of Karnataka, ex offcio;

(1) The Secretary To The Government Of India, Department of Health Research and The Director General, Indian Council for Medical Research, ex officio;

(m) The Director General of Health Services, Ministry of Health and Family Welfare, Government of India, ex officio;

(n) The Director and Vice Chancellor, National Institute of Mental Health and Neuro-Sciences, Bangalore, ex officio;

(o) The Joint Secretary in charge of Non Communicable Diseases, Ministry of Health and Family Welfare, Government of India, ex officio;

(p) The Chief Executive Board of Radiation & Isotope Technology (BRIT), ex officio;

(q) The Director-General, Indian Council of Medical Research, ex officio;

(r) The Chairman, Kalyana Karnataka Region Development Board, Kalaburgi, ex officio;

(s) The Honourable Member of Parliament, Bangalore South Parliamentary Constituency, ex officio;

(t) The Honourable Member of Legislative Assembly, Chickpete Assembly Constituency, ex officio;

(u) The Honourable Member of Legislative Council, Bangalore Graduate Voters' Constituency, ex officio;

(v) The Honourable Member of Legislative Council, Bangalore Teacher's Constituency, ex officio;

(w) seven persons having special knowledge or practical experience in or engaged in the pursuit of social science, scientific or technical education or research, to be nominated by the State Government;

(x) One representative of the University Grants Commission to be nominated by the Government of India;

(y) Two educationists of eminence to be nominated by the State Government;

(z) The Director of the Institute, ex officio;

(aa) The Medical Superintendent of the Institute, ex officio;

(ab) The Chief Administrative Officer of the Institute, ex officio.

(ac) The Finance Adviser of the Institute, ex officio;

(2) Out of seven persons to be nominated under clause (v) of sub- section (1), five persons including four medical experts shall be nominated by the State Government out of a panel to be prepared by a Committee consisting of the following persons:-

(i) The Vice Chancellor, Bangalore University;

(ii) The Vice Chancellor, National Law School of India University, Bangalore;

(iii) The President of Indian Academy of Sciences, Bangalore'

(iv) The Dean and Director, Bangalore Medical College and Research Institute, Bangalore;

(v) The Director, National Centre for Disease Informatics and Research, Indian Council for Medical Research, Bangalore;

(vi) Principal Secretary to the Government of Karnataka, Department of Medical Education (Convener)

(3) The panel prepared by the Committee under sub-section (2) shall consist of not less than fifteen persons of whom at least eight persons shall be medical experts and it shall be revised every two years.

6. Term of office and vacancies among members:- (1)Save as otherwise provided in this section, the term of a member, other than an ex-officio member, shall be five years from the date of nomination.

(2) The term of office of ex-officio member shall continue so long as he holds office by virtue of which he is such a member.

(3) The term of office of a member nominated to fill a casual vacancy shall continue for the remainder of the term of a member in whose place he is nominated or elected.

(4) An outgoing member nominated under clause (v) and Clause (x) under Sub-Section(2) of section (5) shall, unless the State Government directs, otherwise continue in office, until another person is nominated as a member in his place.

(5) An outgoing member shall be eligible for re-nomination.

(6) A member may resign his office by writing under his hand addressed to the State Government, but he shall continue in office until his resignation is accepted by the Government.

(7) The manner of filling vacancies among members shall be such as may be prescribed.

7. Meetings of the Institute:- The Institute shall hold its first meeting at such time and place as may be appointed by the State Government and shall observe such rules of procedure in regard to the transaction of business at the first meeting as may be laid down by that Government, and thereafter, the Institute shall meet at such times and places and observe such rules of procedure in regard to the transaction of business at its meetings as may be specified.

8. Powers and functions of President:- (1) The Honorable Chief Minister of Karnataka shall be The President of The Institute.

(2) The President shall exercise such powers and discharge such functions as are laid down in this Act or as may be prescribed.

9. Vice - President of Institute:- The Honorable Minster for Medical Education, Government of Karnataka shall be The Vice President of The Institute.

10. Allowances of President, Vice-President and other members:- The President, Vice-President and other members shall receive such allowances from the Institute as may be prescribed.

11. Governing Body and other committees of Institute:- (1) There shall be a Governing Body of the Institute which shall be constituted by the Institute in such manner as may be specified:

Provided that the number of persons who are not members of the Institute shall not exceed one-third of the total membership of the Governing Body.

(2)The Governing Body shall be the executive committee of the Institute and shall exercise such powers and discharge such functions as the Institute may specify in this behalf.

(2) The Vice- President of the Institute shall be the Chairperson of the Governing Body and as Chairperson thereof shall exercise such powers and discharge such functions as may be specified.

(3) The procedure to be followed in the exercise of its powers and discharge of its functions by the Governing Body, and the term of office of, and the manner of filling vacancies among the members of the Governing Body shall be such as may be specified.

(4) Subject to such control and restrictions as may be prescribed, the Institute shall constitute a Standing Finance Committee, an Academic Committee, Institute Research Committee, an Estate Committee, a Standing Selection Committee, Hospital Management Committee, Planning and Monitoring Committee, Grievance Redressal Committee, Rehabilitation Committee, the committees as stipulated by legislations in India and may constitute as many other standing committees and as many ad hoc committees as it thinks fit for exercising any power or discharging any function of the Institute or for inquiring into, or reporting or advising upon, any matter which the Institute may refer to them.

(5) The Chairperson and members of the Governing Body and the Chairperson and the members of a standing committee or an ad hoc committee shall receive such allowances, as may be specified.

12. Staff of Institute:- (1) There shall be a chief executive officer of the Institute who shall be designated as the Director of the Institute and shall, subject to such rules as may be prescribed, be appointed by the Institute:

Provided that the first Director of the Institute shall be appointed by the State Government.

(2) The Director shall hold office for a term of five years from the date on which he enters upon his office or until he attains the age of sixty five years, whichever is earlier.

(3) The Director shall act as the Secretary to the Institute as well Governing Body.

(4) The Director shall exercise such powers and discharge such functions as may be specified or as may be delegated to him by the Institute of the President of the Institute or the Governing Body or the Chairperson of the Governing Body.

(5) Subject to such rules as may be prescribed, the Institute may appoint such number of other officers and employees as may be necessary for the exercise of its powers and discharge of its functions and the designations and grades of other officers and employees shall be such as may be specified.

(6) Subject to such rules as may be prescribed, the Director and other officers and employees of the Institute shall be entitled salary and shall be governed by such conditions of service in respect of leave, pension, provident fun and other matters as may be specified.

13. Objects of Institute:- The Objects of the Institute shall be-

(a) To develop patterns of teaching in undergraduate and postgraduate medical education in all its branches with a focus on Oncology and allied specialities so as to demonstrate a high standard of medical education;

(b) To bring together, and far as may be, in one place educational of the highest order for the training of personnel in all important branches of health activity;

(c) To attain self-sufficiency in postgraduate medical education to meet the country's needs for specialists and medical teachers, particularly in the field of Oncology and allied specialities;

(d) To evolve innovative strategies to offer diagnostic and comprehensive therapeutic service facilities in the field of Oncology, utilising the advances in information technology;

(e) To make an in-depth study and research in the field of Oncology and allied specialities.

14. Functions of Institute:- With a view to the promotion of the objects specified in section 13, the Institute may-

(a) Function as Karnataka State Cancer Authority with a Mandate to Advise the State Government on matters related to Excellence at Kidwai Memorial Institute of Oncology, Cancer Control in The State Of Karnataka, Minimum Standards for Cancer Diagnostic & Treatment Services at Public Health Institutions & Private Medical Establishments, Establishing Regional Cancer Centres, Opening of Tertiary Cancer Centres at Government Medical Colleges & Oncology Wings at District Hospitals and Establishment & Functioning of Karnataka Chief Minister Cancer Releif Fund.

(b) Provide for undergraduate and postgraduate teaching in the science of modern medicine and other allied sciences including physical and biological sciences;

(c) Provide facilities for research in the various branches of such sciences;

(d) Provide for the teaching of humanities;

(e) Conduct experiments in new methods of medical education, both undergraduate and postgraduate, in order to arrive at high standard of such education;

(f) Specify courses and curricula for both undergraduate and postgraduate studies;

(g) Notwithstanding anything contained in any other law for the being in force, establish and maintain,-

(i) One or more medical institutions with different department staffed and equipped to undertake Quality Assured education and conduct research in different subjects,

(ii) One or more well equipped Quaternary Level and Quality Assured hospital to provide clinical services,

(iii) Nursing colleges staffed and equipped for the training of nurses,

(iv) Rural and urban health centres which will form centres for the field training of the medical and nursing students of the Institute, and

(v) Other Institutions for the training of different types of health workers such as physiotherapists, occupational therapists and medical technicians of various kids;(h) Train teachers from different medical colleges in India;

(i) Induct and appoint person as professors, readers, readers, lectures and in posts of other description in accordance with regulations;

(j) To Implement National Quality Assurance Standards (NQAS) as applicable to standalone Oncology Institution, seek and maintain NQAS Certification.

(k) To Implement latest edition National Board of Healthcare Providers (NABH) Standards, seek and maintain NABH Accreditation.

(l) To Implement National Assessment and Accreditation Council (NAAC) Standards for Super Speciality Health Sciences Institutions, seek and maintain NACC Accreditation.

(m) To participate annually in the National Institutional Ranking Framework (NIRF) under Medical and Research Categories.

(n) To implement Kayakalp Programme, seek and maintain its Award & Certification.

(o) To implement NABH Institute Ethics Committee Accreditation Programme and Association for the Accreditation of Human Research Protection Program (AAHRPP) Accreditation.

(p) To Implement National Accreditation Board for Testing and Calibration Laboratories (NABL) Standards, seek and Maintain NABL Accreditation.

(q) To implement ISO 9001: 2015 or It's As On Date Updated Version (ISO Organizational Quality Management System's certification)

(r) To implement ISO 14001:2015 or It's As On Date Updated Version (ISO Environmental Management Systems' certification).

(s) To implement ISO 37000:2021 or It's As On Date Updated Version (ISO Governance of Organizations' certification).

(t) To implement ISO 307001:2016 or It's As On Date Updated Version (ISO Anti- bribery management system certification).

(u) To implement all the Quality Certification and Accreditation programmes mandated by National Medical Commission, Indian Nursing Council, Rajiv Gandhi University of Health Sciences, Atomic Energy Regulatory Board and all the Statutory Bodies as applicable to KMIO.

(v) To Establish Idea & Technology Incubation Centers.

(w) Receive grants from the Government and gifts, donations, benefactions, bequests and transfers of properties, both movable and immovable, from donors, benefactors, testators or transferors, as the case may be;

(x) To establish a Cancer Drug Foundation incorporated under Section 8 of Company Act, 2013, to procure and supply Anti-Cancer Drugs, Other Drugs for the purpose of supplying the to the Institute Pharmacy and dispensing to the Out Patient Department Patients.

(y) To Establish a fund to cater to the needs of Poor Patients' welfare, approved by the State Government and managed by a Cancer Patients Welfare Trust incorporated under the Indian Trusts Act, 1882, under the Chairmanship of Additional Chief Secretary of the Finance Department, Government of Karnataka.

(z) To partner with Not For Profit Organizations, to provide accommodation to Patients and their attenders who come for Cancer care from faraway places and require to visit the Hospital on daily basis for Out Patient Services.

(aa) To establish a Research Foundation incorporated under Section 8 of Company Act, 2013, Collaborate with Regional, National and International Organizations involved in Advance Care Research, receive & manage funds for Scientific Research and to establish a Cancer Research and Development (R & D) Centre.

(bb) Deal with any property belonging to, or vested in, the Institute in any manner which is considered necessary for promoting the objects specified in section 13;

(cc) Demand and receive with the prior approval of the State Government such fees and other charges as may be specified;

(dd) Construct quarters for its staff and allot such quarters to the staff in accordance with such regulation as may be made in this behalf;

(ee) Borrow money, with the prior approval of the State government, on the security of the property of the Institute.

(ff) Do all such other acts and things as may be necessary in furtherance of the objects specified in section 13.

15. Karnataka Act XVII of 1960: Vesting of Property:- (1) The properties of the Kidwai Memorial Institute of Oncology, Bangalore, registered under the Karnataka Societies Registration Act, 1960 shall, on the date of commencement of this Act, vest in the Institute.

(2) All Income and property of the Institute shall be applied towards the promotion of the objects thereof as set forth in this Act.

(3) No portion of the income and property of the Institute shall be paid or transferred, directly or indirectly, by way of profit to the persons, who at any time, or have been members of the Institute:

Provided that nothing herein contained shall prevent the payment of remuneration and other allowances to any member thereof or other persons for the services rendered to the Institute.

16. Payment to Institute:- The State Government may, after due appropriation made by Assembly by law in this behalf, pay to the Institute in each financial year such sums of money and in such manner as may be considered necessary for the exercise of its powers and discharge of its functions under this Act.

17. Fund of Institute:- (1) The Institute shall maintain a fund to which shall be credited-

(a) All moneys provided by the State Government of Karnataka and Government of India;

(b) All fees and other charges received by the Institute;

(c) All money received by the Institute by way of grants, gifts, donations, benefactions, bequests or transfers; and

(d) All moneys received by the Institute in any other manner or from any other source.

(2) All moneys credited to the Fund shall be deposited in such banks or invested in such manner as the Institute may, with the approval of the State Government, decide. (3) The Fund shall be applied towards meeting the expenses of the Institute including expenses incurred in the exercise of its powers and discharge of its functions under section 14.

18. Budget of Institute:- The Institute shall prepare in such from and at such time every year a budget in respect of the financial year next ensuring showing the estimated receipts and expenditure of the Institute and shall forward to the Institute and shall forward to the State Government such number of copies thereof as may be prescribed.

19. Accounts and audit:- (1) The Institute shall maintain proper accounts and other relevant records and prepare an annual statement of accounts including the balance-sheet in such from as the State Government may prescribe, and in accordance with such general directions as may be issued by the Government, in consultation with the Comptroller and Auditor-General of India.

(2) The accounts of the Institute shall be audited by the Comptroller and Auditor-General of India and any expenditure incurred by him in connection with such audit shall be payable by the Institute to the Comptroller and Auditor-General of India.

(3) The Comptroller and Auditor-General of India and any person appointed by him in connection with the audit of the Institute shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General of India has in connection with the audit of the Government accounts and, in particular, shall have the right to demand the production of books, accounts, connected vouchers and other documents and papers and to inspect the offices of the Institute as well as of the institutions established and maintained by it.

(4) The accounts of the Institute as certified by the Comptroller and Auditor-General of India or any other person appointed by him in this behalf together with the audit report thereon shall be forwarded annually to the State Government and that Government shall cause the same to be laid before both the House of Assembly.

20. Annual report:- The Institute shall prepare for every year a report of its activities during that year and submit the report to the State Government in such

date as may be prescribed and a copy of this report shall be laid before both Houses of Assembly within one month of its receipt.

21. Pension and provident funds:- (1) The Institute shall constitute for the benefit of its officers, teachers and other employees in such manner and subject to such conditions as may be specified such pension and provident funds as it may deem fit.

Parliament

22. Authentication of orders and instruments of Institute:- All orders and decisions of the Institute shall be authenticated by the Director or any other member authorised by the Institute in this behalf and all other instruments shall be authenticated by the signature of the Director or such officers as may be authorised by the Institute.

23. Acts and proceedings not to be invalidated by vacancies, etc:- No act done or proceeding taken by the Institute, Governing Body or any standing or ad hoc committee under this Act shall be questioned on the ground merely of the existence of any vacancy in, or defect in the constitution of the Institute, Governing Body or such standing or ad hoc committee.

24. Control by State government:- The Institute shall carry out such directions as may be issued to it from time by the government for the efficient administration of this Act.

25. Resolution of differences:- If in, or in connection with, the exercise of its powers and discharge of its functions by the Institute under this Act, any dispute or difference arises between the Institute and the State Government, the decision of the State Government thereon shall be final.

26.Returns and information:- The Institute shall furnish to the State Government such reports, returns and other information as that Government may require from time to time.

27.Transfer of service of existing employees:- Subject to the provisions of this Act, every person who is employed in the Kidwai Memorial Institute of Oncology, Bangalore, immediately before the commencement of this Act, shall, on and from such commencement, become an employee of the Institute and shall hold his office or service therein by the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fun and other matters as he would have held the same on the date of commencement of this Act if this Act had not been passed, and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by regulations:

Provided that the tenure, remuneration and terms and conditions of service of any such person shall not be altered to his disadvantage without the previous approval of the State Government.

28.Power to make rules:- (1) The State Government may in consultation with the Institute by notification in the Official Gazette, make rules to carry out the purpose of this Act.

(2)In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:-

(a) The manner of nomination of members under clauses (v) and (x) of

sub-section (1) of section 5;

(b) The manner of filling vacancies of members under sub-section (7) of

section 6;

(c) The powers and functions to be exercised and discharged by the President of the Institute under sub-section (2) of section 8;

(d) The allowances to be paid to the President and other members of the Institute under section 10;

(e) The control and restrictions in relation to the constitution of standing and ad hoc committee under sub-section (5) of section 11;

(f) Appointment of Director and other officers and employees and salaries and allowances and other conditions of service of the Director and other officers and employees of the Institute under section 12;

(g) The form in which, and the time at which, the budgets and reports shall be prepared by the Institute under section 18;

(h) The form of annual statement of accounts including balance-sheet under subsection (l) of section 19;

(i) The form of annual report under section 20;

(j) Any other matter which has to be or may be prescribed by rules.

29.Power to make regulations:- (1) The Institute with the previous approval of the State Government, may by notification in the Official Gazette, make regulations consistent with this Act and rules made thereunder to carry out the purposes of this Act, and without prejudice to the generality of this power, such regulations may provide for-

(a) The summoning and holding of meetings, other than the first meeting, of the Institute, the time and place where such meetings are be held and the conduct of business at such meetings under section 7;

(b) The manner of constituting the Governing Body and standing and ad hoc committees, the term of office of, and the manner of filling vacancies therein, the allowances to be paid to the members and the procedure to be followed by the Governing Body; standing and ad hoc committees in the conduct of their business, exercise of their power, discharge of their function under section 11; (c) The powers and duties of the Director of the Institute under sub-section (4), the designations and grades of other officers and employees under sub-section (5) and other conditions of service under sub-section (6) of section 12;

(d) The power of the Institute under section 14, to specify-

(i) The professorships, readerships, lectureships and other posts which may be instituted and persons who may be appointed to such posts under clause (i);

(ii) The management of the properties of the Institute under clauses (k) and (m); (iii) The fees and other charges which may be demanded and received by the Institute under clause (l);

(e) The manner in which, and the condition subject to which, pension and provident funds may be constituted for the benefit of officers, teachers and other employees of the Institute under sub-section (l) of section 21;

(e) Any other matter for which under this Act provisions may be made by regulations.

(2)Notwithstanding anything contained in sub-section (l), the first regulations under this Act shall be made by the State Government; and any regulations so made may be altered or rescinded by the Institute in exercise of its powers under sub-section (l).

30.Laying of rules and regulations before Assembly:- Every rule and every regulation made under this Act shall be laid, as soon as may be after it is made, before each House of Assembly, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions aforesaid, both Houses agree in making any modification in the rule or regulation or both Houses agree that the rule or regulation should not be made, the rule or regulation shall thereafter have effect only in such modified from or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule or regulation.

31.Power to remove difficulties:- (1) If any difficulty arises in giving effect t the provisions of this Act, the State Government may, by order, published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to be necessary for removing the difficulty:

Provided that no such order shall be made after the expiry of the period of two years from the date of commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Assembly.

32. Transitory Provisions:-The Memorandum of Association & Rules and Regulations of Kidwai Memorial Institute of Oncology Registered Vide Karnataka Act, XVII of 1960, Rules and Bye Laws of the Institute made thereunder shall continue to be in force and operate till new standards or requirements are specified under this Act or the rules and regulations made thereunder.

CHAPTER 4.3: AN OUTLINE FOR PROPOSED KIDWAI MEMORIAL INSTUTUTE OF ONCOLOGY, BENGALURU AND KARNATAKA CANCER CONTROL AUTHORITY RULES, 2023

- 1. SHORT TITLE AND COMMENCEMENT.
- 2. DEFINITIONS.
- 3. FILLING UP OF CASUAL VACANCIES.
- 4. POWERS AND FUNCTIONS OF THE PRESIDENT.
- 5. ALLOWANCES OF PRESIDENT, VICE-PRESIDENT AND MEMBERS.
- 6. STANDING COMMITTEES:
 - A. Standing Finance Committee
 - B. Academic Committee
 - C. Institute Scientific and Research Committee
 - D. Institute Ethics Committee
 - E. Estate Committee
 - F. Standing Selection Committee
 - G. Hospital Management Committee
 - H. Planning and Monitoring Committee
 - I. Grievance Redressal Committee
 - J. Rehabilitation Committee

7. KARNATAKA CANCER CONTROL AUTHORITY

8. CREATION OF POSTS AND APPOINTMENTS MADE THERETO.

9. BUDGET ESTIMATE.

10.DEPOSITS INTO AND WITHDRAWALS FROM FUND OF INSTITUTE.

11.ANNUAL STATEMENT OF ACCOUNTS.

12.ANNUL REPORTS.

13.RETURNS.

Page 36 of 42

CHAPTER 4.4: AN OUTLINE FOR PROPOSED KIDWAI MEMORIAL INSTUTUTE OF ONCOLOGY, BENGALURU AND KARNATAKA CANCER CONTROL AUTHORITY REGULATIONS, 2023

- 1. SHORT TITLE AND COMMENCEMENT.
- 2. DEFINITIONS.
- 3. TIME AND PLACE OF MEETINGS OF INSTITUTE.
- 4. POWER TO CALL A MEETING OF INSTITUTE.
- 5. NOTICE FOR THE MEETING OF INSTITUTE.
- 6. MOVING OF RESOLUTION BY MEMBERS OF INSTITUTE.
- 7. QUORUM OF INSTITUTE.
- 8. PRESIDENCY OVER THE MEETING OF INSTITUTE.
- 9. TRANSACTION OF BUSINEES OF INSTITUTE.
- **10.TRANSACTION OF BUSINESS BY CIRCULATION OF PAPERS.**
- 11.RECORD OF BUSINESS OF INSTITUTE.
- 12.CONSTITUTION OF GOVERNING BODY.
- 13. POWERS AND FUNCTIONS OF CHAIRPERSON AND GOVERNING BODY.
- 14.TERMS OF OFFICE OF MEMBERS OF GOVERNING BODY ANF FILLING OF CASUAL VACANCIES.
- 15.TIME AND PLACE OF MEETINGS OF GOVERNING BODY.
- 16.POWERS TO CALL MEETINGS OF GOVERNING BODY.
- 17.NOTICE FOR MEETINGS OF GOVERNING BODY.
- 18.QUORUM OF GOVERNING BODY.
- 19. PRESIDENCY OVER MEETINGS OF GOVERNING BODY.
- 20.TRANSACTION OF BUSINESS OF GOVERNING BODY.
- 21.TRANSACTION OF BUSINESS OF GOVERNING BODY BY CIRCULATION OF PAPERS.
- 22.RECORD OF BUSINESS OF GOVERNING BODY.
- 23.CONSTITUTION AND CONDUCT OF STANDING AND AD HOC COMMITTEES.
- 24.TRAVELLING AND DAILY ALLOWANCES TO BE PAID TO THE PRESIDENT, VICE-PRESIDENT AND MEMBERS OF THE INSTITUTE, GOVERNING BODY, STANDING AND AD HOC COMMITTEES.
- 25. POWERS AND FUNCTIONS OF THE DIRECTOR.
- 26.POWERS TO AWARD PRIZES, SCHOLARSHIPS, ETC.
- 27.ADMISSION TO COURSES OF STUDIES.
- 28.HOSPITAL CHARGES.
- 29. EMPLOYEES TO BE WHOLE TIME SERVANTS.

30.PERMANENT AND TEMPORARY POSTS.

31.SCALE OF POSTS.

32.QUALIFICATIONS FOR APPOINTMENTS.

33.PERIOD OF PROBATION.

34.SENIORITY.

35.LEAVE.

36.ABSENCE FROM DUTY.

37.SUPERANNUATION.

38.PENSION AND CONTRIBUTORY FUND.

39.CONDUCT, DISCIPLINE AND PENALTIES.

40.OTHER CONDITIONS OF SERVICE.

41.PAY OF RE-EMPLOYED PERSONS.

42.BUILDING AND LAND BELONGING TO THE INSTITUTE.

43.MEDICAL FACILITIES FOR EMPLOYEES.

44.PROCEEDINGS BY OR AGAINST THE INSTITUTE.

45.EXERCISE OF POWERS.

<u>SCHEDULE-1</u>: POWERS OF THE DIRECTOR, CHAIRPERSON OF GOVERNING BODY AND INSTITUTE OF KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BENGALURU.

(REGULATIONS 13 AND 25)

SCHEDULE-II: FEE STRUCTURE (REGULATION 27)

SCHEDULE-III: HOSPITAL CHARGES (REGULATION 28)

SCHEDULE-IV: PAY SCALE (REGULATION 31)

ANNEXURE-I: THE AGE LIMIT AND QUALIFICATIONS FOR THE POST OF DIRECTOR, KMIO, BENGALURU.

ANNEXURE-II: QUALIFICATION AND EXPERIENCE REQUIRED FOR APPOINTMENT OF FACULTY (MEDICAL AND NON-MEDICAL) AT KMIO AND THEIR JOB RESPONSIBILITIES. ANNEXURE-III: QUALIFICATION AND EXPERIENCE REQUIRED FOR APPOINTMENT OF ALL OTHER POSTS AT KMIO AND THEIR JOB RESPONSIBILITIES.

ANNEXURE-IV: PROMOTION SCHEMES

SCHEDULE-V: THE APPOINTING DISCIPLINARY AND APPELLATE AUTHORITY FOR VARIOUS POSTS IN KMIO (REGULATION:39)

SCHEDULE VI: KMIO HEALTH SCHEME (REGULATION 43)

THE KARNATAKA STATE GOVERNMENT CANCER CONTROL AUTHORITY- A PROPOSAL

- A. The Sustainable Development Goals (SDGs) are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. UN's Development Agenda for 2016-2030 i.e. "Transforming our World: the 2030 Agenda for Sustainable" comprises 17 Sustainable Development Goals (SDGs) and 169 related Targets which are measured in 304 indicators.
- B. A breif on SDGs and Cancer is as follows: In September 2015, the global community came together at the UN General Assembly to adopt Agenda 2030 for Sustainable Development, or the Sustainable Development Goals (SDGs). This agenda is built on the successes of the Millennium Development Goals, but takes a much broader scope, recognising the importance of integrated and indivisible action on economic growth, social equity and environmental protection to deliver sustainable development for all. It was also the first time that the global development agenda recognised that non-communicable diseases (NCDs), including cancer, constitute a major health and development challenge, impacting every aspect of sustainable development. World Health Organization (WHO) estimates that 70% of cancer deaths occur in low- and middleincome countries (LMICs) and, by 2030, LMICs are expected to bear the brunt of the expected 24.1 million new cancer cases per year. Given the social and economic burden of cancer in many LMICs, reducing global cancer and NCD burden is a prerequisite for addressing social and economic inequity, stimulating economic growth and accelerating sustainable development.

The SDGs related To Cancer are:

Target 3.4 Reduce by one third premature mortality from NCDs through prevention and treatment, and promote mental health and wellbeing

Target 3.8 achieve universal health coverage (UHC), including financial risk protection, access to quality essential healthcare services, and access to safe, effective, quality, and affordable essential medicines and vaccines for all

3. A Strengthen the implementation of the World Health Organization Framework Convention on Tobacco Control in all countries, as appropriate **3. B** Support the research and development of vaccines and medicines for the communicable and non-communicable diseases that primarily affect developing countries, and provide access to affordable essential medicines and vaccines...

3. C Substantially increase health financing and the recruitment, development, training and retention of the health workforce in developing countries, especially in least-developed countries and small island developing States

Implementing cost-effective cancer interventions across the care continuum can strengthen the health system and increase a country's capacity to respond to a range of health conditions across population groups. It is thus critical to achieving not only SDG health targets but also the SDGs more broadly. We know that a healthy population relies on sustainable development but, equally, sustainable development relies on a healthy population.

C. The government of Karnataka is keen to ensure that the implementation of SDGs in the state is judiciously prioritized and adopted by local challenges, capacities and resources available. In This Regard The Government Wishes to scale up the Cancer Preventive Measures in the State, Health Promotion Measures Vis-à-vis Cancer Prevention, Enhance the Infrastructure and Services at Kidwai Memorial Institute of Oncology, Establish Regional Cancer Centres at all The Revenue Divisions of The State, Open Tertiary Cancer Centres at All Medical College Hospitals & Oncology Wings at District Hospitals (DH) [PN:In Districts where there DH is attached to Medical College Hospital Oncology Wings may be established in The Most Functional Taluka Hospital], Enhance the Workforce through Academic & Training Programs, Improve The Outcomes through Robust Research Activities and Ensure Continual Quality Improement of all the Activities. The State Government of Karnataka desires to invite much larger Native (State and The nation) Individual & CSR Donations and Individual & Corporate Social Responsibility Donations (Foreign Contributions) Particularly from Person/s Of Indian Origin and more so with Roots in The State Of Karnataka for Cancer Prevention, Diagnosis Treatment, Control, Research and Oncology Training to Provide Relief To Poor People of The State of Karnataka or The Patients visiting Public Health Facilities in Karnataka for Cancer Care. Hence, There is a Requirement of an Authority with Perpetual Succession to Establish & Manage a Fund for above mentioned Purpose and Coordinate the Above Mentioned Activities.

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- 4. <u>https://nimhans.ac.in/wp-content/uploads/2019/09/NIMHANS-</u> <u>Rules-Regulations.pdf</u>
- Union For International Cancer Control. Cancer and SDGs: [Cited 2023 Sep 21]. Available from: https://www.uicc.org/what-wedo/advocacy/global-commitment/cancer-and-sdgs

ANNEXURE NO 3

5

THE KARNATAKA STATE GOVERNMENT CANCER CONTROL FOUNDATION- A PROPOSAL

THE KARNATAKA STATE GOVERNMENT CANCER CONTROL FOUNDATION- A PROPOSAL

2

The Sustainable Development Goals (SDGs) are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. UN's Development Agenda for 2016-2030 i.e. "Transforming our World: the 2030 Agenda for Sustainable" comprises 17 Sustainable Development Goals (SDGs) and 169 related Targets which are measured in 304 indicators. A Note on SDGs and Cancer is attached in Annexure To This Document. The government of Karnataka is keen to ensure that the implementation of SDGs in the state is judiciously prioritized and adopted by local challenges, capacities and resources available. In This Regard The Government Wishes to scale up the Cancer Preventive Measures in the State, Health Promotion Measures Vis-à-vis Cancer Prevention, Enhance the Infrastructure and Services at Kidwai Memorial Institute of Oncology, Establish Regional Cancer Centres at all The Revenue Divisions of The State, Open Tertiary Cancer Centres at All Medical College Hospitals & Oncology Wings at District Hospitals (DH) [PN:In Districts where there DH is attached to Medical College Hospital Oncology Wings may be established in The Most Functional Taluka Hospital], Enhance the Workforce through Academic & Training Programs, Improve The Outcomes through Robust Research Activities and Ensure Continual Quality Improvement of all the Activities. The State Government of Karnataka desires to invite much larger Native (State and The nation) Individual & CSR Donations and Individual & Corporate Social Responsibility Donations (Foreign Contributions) Particularly from Person/s Of Indian Origin and more so with Roots in The State Of Karnataka for Cancer Prevention, Diagnosis Treatment, Control, Research and Oncology Training to Provide Relief To Poor People of The State of Karnataka or The Patients visiting Public Health Facilities in Karnataka for Cancer Care. There is a Requirement of a Trust with Perpetual Succession to Establish & Manage a Fund for above mentioned Purpose and Coordinate the Above Mentioned Activities.

Hence, It is Prudent there is a Karnataka State Chief Minister Cancer Control and Relief Fund Managed by Karnataka State Government Cancer Control Foundation (Incorporated Under Indian Trust Act, 1882 or Section 8 Of The Companies Act, 2013) under the Chairmanship of the Honourable Chief Minister and Vice-Chairmanship of Honourable Ministers of Health & Family Welfare and Medical Education to Achieve the above Objectives.

ANNEXURE TO THE DOCUMENT: A PROPOSAL- THE KARNATAKA STATE GOVERNMENT CANCER CONTROL FOUNDATION

NOTE ON CANCER AND SUSTAINABLE DEVELOPMENT GOALS

In September 2015, the global community came together at the UN General Assembly to adopt Agenda 2030 for Sustainable Development, or the Sustainable Development Goals (SDGs). This agenda is built on the successes of the Millennium Development Goals, but takes a much broader scope, recognising the importance of integrated and indivisible action on economic growth, social equity and environmental protection to deliver sustainable development for all. It was also the first time that the global development agenda recognised that non-communicable diseases (NCDs), including cancer, constitute a major health and development challenge, impacting every aspect of sustainable development. World Health Organization (WHO) estimates that 70% of cancer deaths occur in low- and middle-income countries (LMICs) and, by 2030, LMICs are expected to bear the brunt of the expected 24.1 million new cancer cases per year. Given the social and economic burden of cancer in many LMICs, reducing global cancer and NCD burden is a prerequisite for addressing social and economic inequity, stimulating economic growth and accelerating sustainable development.

The SDGs related To Cancer are:

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Target 3.8 achieve universal health coverage (UHC), including financial risk protection, access to quality essential healthcare services, and access to safe, effective, quality, and affordable essential medicines and vaccines for all

3. A Strengthen the implementation of the World Health Organization Framework Convention on Tobacco Control in all countries, as appropriate

3. B Support the research and development of vaccines and medicines for the communicable and non-communicable diseases that primarily affect developing countries, and provide access to affordable essential medicines and vaccines...

3. C Substantially increase health financing and the recruitment, development, training and retention of the health workforce in developing countries, especially in least-developed countries and small island developing States

Implementing cost-effective cancer interventions across the care continuum can strengthen the health system and increase a country's capacity to respond to a range of health conditions across population groups. It is thus critical to

ANNEXURE TO THE DOCUMENT: A PROPOSAL- THE KARNATAKA STATE GOVERNMENT CANCER CONTROL FOUNDATION

achieving not only SDG health targets but also the SDGs more broadly. We know that a healthy population relies on sustainable development but, equally, sustainable development relies on a healthy population.

Reference:

 Union For International Cancer Control. Cancer and SDGs: [Cited 2023 Sep 21]. Available from: https://www.uicc.org/what-we-do/advocacy/globalcommitment/cancer-and-sdgs

ANNEXURE NO 4

Copy Of The Letter Submitted (By Hand Personally on 11/10/2023) to The Chairperson of The Enquiry Committee Constituted Vide Notification No: MED 162 KUM 2023 Dated: 20/09/2023

From

Dr Avinash T, Senior Medical Officer, Kidwai Memorial Institute of Oncology, Kidwai Memorial Institute of Oncology, DR M H Marigowda Road, Bengaluru-560029.

То

The Chairperson of The Enquiry Committee, (Constituted By Govt Of Karnataka Vide Notification No MED 162 KUM 2023 Dated 20/09/2023), Seminar Hall, Administrative Building, Kidwai Memorial Institute of Oncology, Dr M H Marigowda Road, Bengaluru-560029.

Recensed Are 11/10/23,

Respected Madam,

Sub: Submissions to The Committee-Regd

- 1. Greetings and Respect.
- I am ever grateful to The State Government of Karnataka for Constituting The Enquiry Committee to ascertain the Facts of Irregularities and Maladministration at Kidwai Memorial Institute of Oncology as a result of News Paper Publications and Many Prayers including my prayer submitted to the Government on 12/09/2023 (Eoffice C No: 1186749).
- I have provided the Copy of the Prayer referred to above and all The Annexures to the Committee on 27/09/2023.
- I hereby submit the Documents (Copies of Already Submitted and Few Additional) to the Committee. The List Is Attached in Annexure No. 1.
- 5. I sincerely request the Committee to Pardon me for the below-mentioned Submissions if I have crossed my Limits as a Middle-Level Officer. I make this submission in the Best Interest of My Institute. I have made the submissions keeping in Mind Articles 38 (1); 43 (A); 51A(b),(h),(i), and (j) of The Constitution of India & Clauses 1.2.1 & 1.7 of Indian Medical Council's Professional Conduct, Etiquette & Ethics Regulations, 2002 read with Sub- Section 61 (2) of The National Medical Commission Act, 2019.
- 6. I humbly submit Good Governance at Kidwai Memorial Institute of Oncology is required to ensure Good Quality Patient Care Services and promotion of Research and academics in the Institute, Establishment of Tertiary Cancer Centres and regional Cancer Centres and Effective Cancer Control Measures in The State to Achieve the Relevant Sustainable Development Goals.
- 7. I kindly Bring The Following To The Notice of The Committee:
 - A. There has been a poor administrative Organizational Structure in The Organization for a Long Time. This can be ascertained by Measures taken by The Institute about Compliance with

The Karnataka Societies Registration Act, 1960 (Sections 9,10 and 13); study of Annual Reports and Minutes of The Meetings (Meetings of Director, MS, CAO, FA & HoDs).

- B. The Institute witnessed Steady Progress and Delivered Quality Services as and when there was a Director with a Leadership Style Measured on Managerial Grid to be 9.1 and Above. I do not endorse the Autocratic Leadership of Any Of The Previous Directors. The Institute Undoubtedly Requires A Director with a Democratic Leadership Style and When Measured on the Managerial Grid to be on a Scale Commensurate with The Current Status of The Institute to ensure Normal Functioning of Day-to-day Activities and With Steady and quantifiable Progress however slow pace it may be.
- C. The Poor Administrative Fabric has now led to Endemic Corruption and Maladministration. The Institute witnessed Great Progress despite the Difficulties posed by the COVID-19 Pandemic. We were just One Step Behind is the Nation's Best Oncological Public Health Facility In terms of All The Oncological Services' availability. This is halted due to the selfish motives of a Group Of Individuals who have exploited the Poor Administrative Organizational Fabric, Vigilance System and Public Eye Monitoring.
- D. I have High Respect and Affection Towards Our Current Director. I have no hesitation to say The Current Director has indulged in Irregularities which are unimaginable, resorted to Mala Fide Acts of Commission or Ommission, abused the Authority and distorted the existing Organizational administrative and Managerial Fabric. The Current Director has colluded with many Private Oncology Healthcare Providers and Nursing Homes nearby to Kidwai Memorial Institute of Oncology and indulged in all activities to disrupt Patient Care Supportive Services, Research, Academics, Pharmacovigilance, Materiovigilance, Kayakalp, NQAS, NABH and Continual Research & Academic Quality Improvement. Corporate Social Responsibility Donations and Individual Donations (Both in Cash and Kind) have been severely affected by Mala Fide's Intentions. This would also affect the establishment of Tertiary Cancer Centres/ Regional Cancer Centres (One Each in Every Administrative Region of Karnataka) and the Opening up of Oncology Units in Medical College Hospitals. No Effort has been put into the completion of Karnataka NFSA API Integration with the National Health Authority to facilitate RAN HMDG (Central Govt Scheme) Benefit to BMT Patients (Rs 15 Lakh Per BPL Patient). The Medical Records System of the Hospital is disturbed. The Current Director and his 'Associates' have tampered with all the Files more so after the Enquiry Committee was Notified By The government is my duty to Submit that The Current Director Lacks Academic Knowledge on matters related to Hospital Management and is not aware of the Legislation/Rules/Guidelines applicable to Healthcare Institutions. It is very painful to submit the Director's Quarters was being used for Immoral Activities. All these can be evidenced by Careful Examination of All The Files Processed by The Current Director after Assuming Charge, Administrative Orders/Circulars/notes/RTI Replies issued By The Current Director, Oral Orders Issued By The Current Director, Structural Changes Made, Changes in The Duty Roaster Of The General Duty Doctors, Stoppage of Entry Of Vehicle's Details (Sunset to Sunrise) at Security Outpost immediately after the Current Director assumed Charge, Scrutinizing The CCTV footage of the Entry Into The Director's Chambers and The Director's Quarters. The Productivity, efficiency and Efficacy of The Institute have been grossly affected under the Current Director's administration. This can be measured by Capturing The Key Performance and Outcome Indicators (From 01/01/2022-30/09/2023) as per NQAS and NABH Guidelines (Attached As Annexure No 2).

E. The Post Of The Medical Superintendent at this Institute has always been Ornamental though it plays a very Important Role In Hospital Management Vis-à-vis Cinical Services. I have Great Regard for the Current Medical Superintendent. I have no hesitation to Say The Current Medical Superintendent (Additional Charge) has been a Silent Witness to The Wrong Doings of The Current Director and never brought them to the Notice of the Governing Council/ The Government though he is legally, Ethically and Morally Bound to do the same. This is evidenced by The Silent Stand taken by The Current Medical superintendent even after The Enquiry Committee Invited Views from all The Faculty.

F. The Resident Medical Officer (RMO) at this Institute has been purely a Drugs and Disinfectants Procurement Officer rather than discharging rightful duties towards Patient Support Services. I have Great Personal Respect, Affection and Regard for The Current RMO. I have no hesitation in submitting the Current Resident Medical Officer has completely utilised the Administrative Oversight Callousness and indulged in the Following irregularities/ Mala Fide Acts of Commission or Ommission (Illustration Only-All Are Verifiable):

- (i) Not Residing in the Campus as per Rules.
- (ii) Not Performing any Role other Than Drugs & Disinfectants Procurement and Certifying Bills.
- (iii) Submitted wrong affidavit to Honourable High Court of Karnataka through Institute Advocate that Diploma in Anaesthesia with Diploma in Hospital Management is Equal to MD in Anaesthesia.
- (iv) Certifying Bill Copies of Sourced Agencies' Housekeeping, Security, and Group D Personnel despite more than 40 % not being Physically Present for Duty.
- (v) Exerting Pressure on Doctors (PG Students) through the Medical Superintendent to Certify the Death of Security Personnel as and when they expire on the campus due to unknown reasons without Registering The Death as a Medico-Legal Case.
- Misguiding The Faculty, and Administrators during the conduct of various meetings. (vi)
- Disruption of Pharmacovigilance and Materiovigilance Activities. (vii)
- Colluded with Suppliers of Drugs and devices and did Not ensure Quality Assurance (viii) at the time of Supply of Each Batch of Drugs and devices to the Central Medical Stores as per Tender Conditions.
- Suppressed the facts about Poor Quality Drugs and Medical Devices by not reporting (ix) the Matter To Competent Authority as Per the Law Of The Land.
- Suppressed The Facts as and when there were Unnatural Deaths/Incidents on The (x) Campus without reporting to Competent Authority As Per the Law Of The Land.
- Wilfully Disrupted the NABH, Kayakalp and NQAS Activities of The Institute. (xi)
- Tampering of Security System in the Hospital. (xii)
- Illegal Sale of E-Waste & Hazardous Waste generated at Kidwai Memorial Institute (xiii) of Oncology.
- G. I respect the Current and Previous Financial Advisors of the Institute. However many Financial Advisors have released many Payments to Vendors as per the Instructions of the Current Director though The Services/ Supply Of Goods violated Tender Conditions. (Verifiable)
- H. I respect and admire the work of The Current and Previous Chief Administrative Officers (CAOs). Though The Current and Previous Chief Administrative Officers (CAO) have been sincere, except for Service Matters' files none of the Files go through The CAO to The

Director for Approval/s. Hence many Irregularities are bound to happen as the File/s escape the Oversight of The CAO who is the only Trained and Qualified Officer in General administration in the Institute. As and when I approached the CAO (Current and Past), the Officers always gave empathetic hearing to the issues raised and solutions submitted and gave many suggestions towards my Personality Development and Behaviour Change. However, I noticed that the CAO of the Institute could not bring the Matters to the Notice of The Government even when submitted in writing. This could be due to the Organogram of the Institute/ Lack of Protection of Rules or Govt Orders where the CAO can report the matters directly to The Government.

- The Kidwai Cancer Drug Foundation (KCDF) which was earlier Constituted as a Government Owned Trust for the sale of Anti Cancer Drugs and Cancer Care Supportive Drugs at an Affordable Price is now a Hub For Economic Offences, Tax Evasion, Sale of Drugs are supposed to be available at Central Medical Stores, Illegal Cash Movement and many other Illegal Activities. This can be Verified.
- J. In The Circumstances, I pray to the Committee for the Following:
 - (i) The Current Director is to Be immediately relieved of all of his Authority.
 - (ii) A Serving Professor and Head Of The Department (With No Business Relationship with any Private Establishments including Private Practice) with Rich Academic Track record and Administrative Experience working within the Institute/ in a Speciality currently Functional At Kidwai Memorial Institute of Oncology but Working in any of The Autonomous Institutions under The Jurisdiction of Department of Medical Education, Govt of Karnataka and eligible to be appointed as The Director, Kidwai Memorial Institute of Oncology may be appointed as Special Officer of Kidwai Memorial Institute of Oncology to discharge all the Duties of The Director until the time is conducive for the appointment of Next Regular Director.
 - (iii) The Charges of the Medical Superintendent may be Handed over to an eligible and sincere Officer of the Institute with a good track record who Works Full Time and Discharges The Duties Of Medical Superintendent as Per government of Karnataka Rules and regulations, Institute Rules and National Medical Commission's Guidelines & Accountable to The Governing Council and Government. It is also requested place the Central Medical Stores, Bio-Medical Waste Management and Hazardous Waste Management (Items used for Medical Purposes) under the Administrative Control of The Medical Superintendent.
 - (iv) The Resident Medical Officer may Be immediately relieved from all Responsibilities and placed in some other Responsibility. The government may take the most Appropriate Action to Depute a Sincere Officer from within the Institute/ From any other Autonomous Institution under the Jurisdiction of the Department of Medical Education/ Health & Family Welfare Department with a Good Track Record and administrative Experience and Eligible to Be RMO of Kidwai Memorial Institute of Oncology to Discharge the Roles and responsibilities of RMO (The Officer shall have the National Medical Commission's Recognised Post Graduate Degree Qualification). It is prudent to note many Non-Teaching Medical Officer's Posts are vacant against which The Deputation may be made. The RMO needs to report to The Director through The Medical Superintendent and cannot function as an Independent Authority of The Institute on Par with MS/ CAO/ Financial Advisor.

(v) A sincere officer with a good Track record to Be Deputed as a Financial Advisor replacing the Current Financial Advisor.
 (vi) The government man between the second seco

The government may be pleased to issue Orders to ensure every File Being Routed To The Director shall be through the CAO. In Other words, The Director needs to Approve any File only after an Opinion of The CAO.

- (vii) The CAO may be assigned with the Authority Of the Chief Vigilance Officer Of The Institute. A Sincere and Upright Officer (Other Than The MS/RMO/AO) may be designated as the Vigilance Officer of The Institute. In Matters where the Allegations involve/ might involve The Director, the Complaint needs to be forwarded to the Government directly by the CAO. The CAO may be given the Authority to report the Actions of The Director Directly To The Government as and when they are against the Law of The Land (Legislations and Rules)/ Karnataka Government Rules/Government Orders and guidelines/ National Medical Commission or Applicable Regulatory Bodies' Guidelines/ Rules & Regulations (Including Bye-Laws) of The Institute/ Against The Principles of General Administration or Hospital Management.
- (viii) It is also requested place The Security Services and Solid Waste Management, E-Waste, Construction and debris Waste, Hazardous Waste (Other Than Those Items Used In Medical Purposes), and Plastic Waste under the Administrative Jurisdiction of The Chief Administrative Officer.
- (ix) The Medical Records Department is to be under Joint Administrative Control of The Medical Superintendent and The Chief Administrative Officer.
- (x) It is also requested to Place Group D under the administrative control of the Administrative Officer of The Institute. It is also requested to transfer all the Supply Authority of The Resident Medical Officer to the Administrative Officer of The Institute.
- The KCDF Trust may be dissolved and the Ownership Transferred to Kidwai Memorial (xi) Institute of Oncology. The Pharmacy can be managed By The Administration Of Kidwai Memorial Institute of Oncology (Under The Joint Control of The Director, MS, CAO and The FA). This pharmacy should cater to the services of General Public Other Than Kidwai Memorial Institute of Oncology Patients. However, all the Items available at KCDF shall be made available at Central Medical Stores to avoid conflict of Interest. As the KCDF Pharmacy Needs to cater to the requirements of the General Population and who would be purchasing Drugs/ items of their choice Monopoly of Trade in KCDF needs to be avoided well within the Ambeit of the KTTP Act by ensuring at least three Brands are available: The Proprietary Brand, One US FDA/ EMA Approved Product and one Non US FDA/ NON EMA Approved Product. The Proprietary Brand can be made available by Inviting RFPs from Vendors who can supply at the lowest rate with an Annual Contract. The US FDA/ EMA Approved Brand and Non-US FDA/EMA Approved Brands can be made available by inviting Tenders from Vendors who can supply at the lowest rate with an Annual Contract.
- (xii) 100% E Office Implementation.
- (xiii) 100% E Hospital Implementation (100% ABHA Linkage, The Records Not Generated Through E Hospital to be scanned and uploaded In The E Hospital as Documents, Facility To Bill All The Drugs & Consumables and Activation of Radiology, Lab and Laundry Module).

- (xiv) The Patients are to be provided with a Box File to serve as a Patient Health Record to have a Copy Of OPD Prescription, Discharge Summary and any Other Records' Copies.
- (xv) All The Matters related to various Schemes' Approvals are to be done through Dedicated Software.
- (xvi) Immediate NABH Entry Level Certification Followed by NABH Accreditation, NAAC Provisional Accreditation Followed by Accreditation as Per Super Speciality Health Institutions' Accreditation Programme, and NABH Accreditation of Institute Ethics Committee. (To Ensure Robust Cleanliness, Adherence to Environmental Rules & Hospital Infection Control and Continual Quality Improvement Vis-à-vis Patient Care, Academics and Research).
- (xvii) I humbly request To Place Kidwai Memorial Institute of Oncology under The Administrative Oversight of an IAS Officer in The Capacity of An Administrator as Per Section 27 A of The Karnataka Societies Registration Act, 1960 for at least 2 Years. The Mission Director, National Health Mission, Govt of Karnataka may be the most suitable Authority. The Files may be routed to The administrator through the Director of Medical Education. The Administrator may be advised by an Advisory Council consisting Retired Faculty of Kidwai Memorial Institute of Oncology with a Good Service Record & never in Private Practice, Serving Officers of The Institute with Good Service Record and never in Private Practice and Members working in Oncology Institutions but not connected with The Institute.
- (xviii) The Government may be pleased to Monitor KMIO on Monthly Basis based on NABH & NQAS Indicators (Patient Care), The Progress of Research Work (Research), Number of Academic Activities (Academics) and Metrics for Good Governance for Atleast One Year.
- (xix) I humbly request for implementation of the Interventions mentioned in the Booklet Titled "Vision Document For Kidwai Memorial Institute of Oncology, Bengaluru" Attached As Annexure No. 3 in The Best Interest Of The Institute, Patients, Employees, Society, State and The Nation.
- (xx) The government of Karnataka may be pleased to Constitute the Karnataka State Government Cancer Control Foundation (Indian Trusts Act, 1882) to manage the Karnataka Chief Minister Cancer Relief Fund to receive and Manage Donations towards Cancer Control in The State Government of Karnataka. The Detailed Concept Note is attached as Annexure No 4. Kidwai Memorial Institute Of Oncology can Later Function as the Karnataka Cancer Control Authority once the Institute is on Steady
- Path Towards Organizational and Human Excellence.
- K. Kindly Oblige.

Yours Truly Dr Avinash T

Сору То

 The Committee Members (Committee Constituted By Govt Of Karnataka Vide Notification No MED 162 KUM 2023 Dated 20/09/2023).

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nivel Memorial Institute b372/124 Cancer Research & Training Co Dr. M.H. Marigowda Road, Bengabru-560 (3)