


ಕರ್ನಾಟಕ ವಿಧಾನ ಪರಿಷತ್ತು

ಚುಕ್ಕೆ ಗುರುತಿಲ್ಲದ ಪ್ರಶ್ನೆ ಸಂಖ್ಯೆ : 674
 ಸದಸ್ಯರ ಹೆಸರು : ಶ್ರೀಮತಿ ಹೇಮಲತಾ ನಾಯಕ್ (ವಿಧಾನ ಸಭೆಯಿಂದ ಚುನಾಯಿತರಾದವರು)
 ಉತ್ತರಿಸಬೇಕಾದ ದಿನಾಂಕ : 11.12.2023
 ಉತ್ತರಿಸುವ ಸಚಿವರು : ಮಾನ್ಯ ಇಂಧನ ಸಚಿವರು

ಪ್ರಶ್ನೆ	ಉತ್ತರ
<p>(ಅ) ಯರಮರಸ್ ಶಾಖೋತ್ಪನ್ನ ವಿದ್ಯುತ್ ಸ್ವಾವರದ ನಿರ್ವಹಣೆಯನ್ನು ಹೊರಮೂಲದ ಕಂಪನಿಗೆ ಗುತ್ತಿಗೆ ನೀಡಲಾಗಿದೆಯೇ; ಹಾಗಿದ್ದಲ್ಲಿ ಆ ಕಂಪನಿಗೆ ವಿಧಿಸಲಾದ ನಿಬಂಧನೆಗಳೇನು; ಸದರಿ ಕಂಪನಿಯು ಅವಶ್ಯಕ ನಿಬಂಧನೆಗಳನ್ನು ಪೂರೈಸಿದೆಯೇ: (ವಿವರ ಒದಗಿಸುವುದು)</p>	<p>ಯರಮರಸ್ ಶಾಖೋತ್ಪನ್ನ ವಿದ್ಯುತ್ ಸ್ವಾವರದ ನಿರ್ವಹಣೆಯನ್ನು ಹೈದ್ರಾಬಾದ್ ಮೂಲದ ಮೆ ಪವರ್ ಮೇಕ್ ಪ್ರಾಜೆಕ್ಟ್ ಲಿಮಿಟೆಡ್ ರವರಿಗೆ ಗುತ್ತಿಗೆಯನ್ನು ನೀಡಲಾಗಿದೆ. ಕಂಪನಿಯವರು ನಿಬಂಧನೆಗಳನ್ನು ಪೂರೈಸಿದ್ದಾರೆ. ಈ ಗುತ್ತಿಗೆಯಲ್ಲಿ ಅಳವಡಿಸಲಾಗಿರುವ ನಿಬಂಧನೆಗಳನ್ನು ಅನುಬಂಧ-1 ರಲ್ಲಿ ಒದಗಿಸಲಾಗಿದೆ.</p>
<p>(ಆ) ಹೊರಮೂಲದ ಕಂಪನಿಗೆ ನೀಡಲಾದ ಗುತ್ತಿಗೆ ಷರತ್ತುಗಳಲ್ಲಿ ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಉದ್ಯೋಗ (ಹೈದ್ರಾಬಾದ್ ಕರ್ನಾಟಕಕ್ಕೆ ನೇಮಕಾತಿಯಲ್ಲಿ ಮೀಸಲಾತಿ) ಆದೇಶ, 2013 ರ ಉಪನಿಯಮ 10(4) ಮತ್ತು (5) ರಂತೆ ಸ್ಥಳೀಯ ಪ್ರದೇಶದಲ್ಲಿ ಹೊರಗುತ್ತಿಗೆ ಮೂಲಕ ಪಡೆಯುವ ಸೇವೆಯಲ್ಲಿಯೂ 371ಜೆ ಮೀಸಲಾತಿ ಉಪನಿಯಮ 3(1), (2) ಮತ್ತು (3) ರಂತೆ ನೀಡಬೇಕೆನ್ನುವ ನಿಯಮ ಅಳವಡಿಸಲಾಗಿದೆಯೇ; ಹಾಗಿದ್ದಲ್ಲಿ ಸದರಿ ಕಂಪನಿ 371ಜೆ ಅನ್ವಯ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನೇಮಕಾತಿಯಲ್ಲಿ ಮೀಸಲಾತಿ ನಿಯಮ ಪಾಲಿಸಿದೆಯೇ:(ವಿವರ ಒದಗಿಸುವುದು)</p>	<p>ಮೆ ಪವರ್ ಮೇಕ್ ಪ್ರಾಜೆಕ್ಟ್ ಲಿಮಿಟೆಡ್ ಯರಮರಸ್ ಶಾಖೋತ್ಪನ್ನ ವಿದ್ಯುತ್ ಕೇಂದ್ರದ ನಿರ್ವಹಣೆಯಲ್ಲಿ ಪ್ರಸ್ತುತ ಸಮೂಹ ಎ ಮತ್ತು ಬಿ ಹುದ್ದೆಗಳಲ್ಲಿ ಶೇ.33 ರಷ್ಟನ್ನು, ಸಮೂಹ-ಸಿ ಹುದ್ದೆಗಳಿಗೆ ಶೇ.84ರಷ್ಟನ್ನು ಮತ್ತು ಸಮೂಹ-ಡಿ ಹುದ್ದೆಗಳಿಗೆ ಶೇ.100 ರಷ್ಟು ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ನೇಮಕಾತಿ ಮಾಡಿಕೊಳ್ಳಲಾಗಿದೆ. ಒಟ್ಟು ಸರಾಸರಿ ಶೇ.79 ರಷ್ಟನ್ನು ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ನೇಮಕ ಮಾಡಿಕೊಳ್ಳಲಾಗಿದೆ.</p>

<p>(ಇ) ಸದರಿ ಕಂಪನಿಯು ಎಷ್ಟು ವರ್ಷದಿಂದ ಸದರಿ ವಿದ್ಯುತ್ ಸ್ಥಾವರದ ನಿರ್ವಹಣೆಯನ್ನು ಮಾಡುತ್ತಿದೆ. ಸದರಿ ಕಂಪನಿಗೆ ಗುತ್ತಿಗೆಯನ್ನು ಯಾವ ದಿನಾಂಕದಿಂದ ಮರುಗುತ್ತಿಗೆ ನೀಡಲಾಗಿದೆ: ಹಿಂದಿನ ಅವಧಿಯಲ್ಲಿ ಸದರಿ ಕಂಪನಿಯು 371ಜೆ ಮೀಸಲಾತಿ ಪಾಲಿಸಿದೆಯೇ: ಇಲ್ಲದಿದ್ದಲ್ಲಿ ಸರ್ಕಾರದ ನಿಯಮ ಪಾಲಿಸದ ಕಂಪನಿಗೆ ಯಾವ ಆಧಾರದಲ್ಲಿ ಮೊತ್ತೊಮ್ಮೆ ಗುತ್ತಿಗೆ ನೀಡಲಾಗಿದೆ:</p>	<p>ಹೈದ್ರಾಬಾದ್ ಮೂಲದ ಮೆ ಪವರ್ ಮೇಕ್ ಪ್ರಾಜೆಕ್ಟ್ ಲಿಮಿಟೆಡ್, ಯರಮರಸ್ ಶಾಖೋತ್ಪನ್ನ ವಿದ್ಯುತ್ ಕೇಂದ್ರದ ನಿರ್ವಹಣೆಯನ್ನು ಕಳೆದ 30 ತಿಂಗಳುಗಳಿಂದ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿದ್ದು, ಸದರಿ ಕಂಪನಿಗೆ ದಿನಾಂಕ:01.08.2023 ರಿಂದ 31.07.2026 ರವರೆಗೆ ಮರುಗುತ್ತಿಗೆ ನೀಡಲಾಗಿದೆ.</p> <p>ಸದರಿ ಕಂಪನಿಯು ಕಳೆದ ಸಾಲಿನಲ್ಲಿ ವಿವಿಧ ಹುದ್ದೆಗಳಿಗೆ ಈ ಕೆಳಕಂಡಂತೆ ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ನೇಮಕಾತಿ ಮಾಡಿಕೊಂಡಿದೆ.</p> <p>ಸಮೂಹ - ಎ ಮತ್ತು ಬಿ ಹುದ್ದೆಗಳಲ್ಲಿ - 32%</p> <p>ಸಮೂಹ - ಸಿ ಹುದ್ದೆಗಳಿಗೆ - 64%</p> <p>ಸಮೂಹ - ಡಿ ಹುದ್ದೆಗಳಿಗೆ - 86%</p> <p>ಸರಾಸರಿ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ - 64%</p>
<p>(ಈ) ಸದರಿ ಹೊರಗುತ್ತಿಗೆ ಕಂಪನಿಯು ಕಳೆದರ್ಜೆಯ ಹುದ್ದೆಗಳಿಗೆ ಮಾತ್ರ ಸ್ಥಳೀಯರಿಗೆ ಅವಕಾಶ ನೀಡಿ ಇನ್ನಿತರೆ ಹುದ್ದೆಗಳಿಗೆ ಹೊರ ರಾಜ್ಯದಿಂದ ನೌಕರರನ್ನು ನೇಮಕಾತಿ ಮಾಡಿಕೊಂಡು ಸೇವೆ ನೀಡುತ್ತಿರುವುದು ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಉದ್ಯೋಗ (ಹೈದ್ರಾಬಾದ್ ಕರ್ನಾಟಕಕ್ಕೆ ನೇಮಕಾತಿಯಲ್ಲಿ ಮೀಸಲಾತಿ) ಆದೇಶ, 2013ರ ಉಲ್ಲಂಘನೆಯಲ್ಲವೇ ಹಾಗಿದ್ದಲ್ಲಿ ಸರ್ಕಾರ ತೆಗೆದುಕೊಂಡ ಕ್ರಮವೇನು?</p>	<p>ಮೆ ಪವರ್ ಮೇಕ್ ಕಂಪನಿಯು ಒಟ್ಟು ಸಿಬ್ಬಂದಿಗಳಲ್ಲಿ ಎಕ್ಸಿಕ್ಯೂಟಿವ್, ಸ್ಟಿಲ್ಡ್ ಮತ್ತು ಅನ್ ಸ್ಟಿಲ್ಡ್ ಸಿಬ್ಬಂದಿಗಳಾಗಿ ವಿಭಜನೆ ಮಾಡಿರುತ್ತಾರೆ. ಒಪ್ಪಂದದಂತೆ ಪ್ರಸ್ತುತ ಕಂಪನಿಯು ಶೇಕಡಾ 79 ರಷ್ಟು ಸ್ಥಳೀಯ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಎಲ್ಲಾ ಹಂತದ ಉದ್ಯೋಗಿಗಳಲ್ಲಿ ನೇಮಕಾತಿ ಮಾಡಿಕೊಂಡಿರುತ್ತದೆ.</p>

ಸಂಖ್ಯೆ: ಎನರ್ಜಿ 307 ಇಬಿಎಸ್ 2023


 (ಕೆ.ಜಿ.ಜಾರ್ಜ್) 8/12/23
 ಇಂಧನ ಸಚಿವರು



permitting O&M Contractor to operate any equipment or the Facility at any time, including during an Emergency Event, in any manner, inconsistent with Utility Good Practice.

3.28 i) O&M Contractor, during the tenure of the contract, shall provide reasonable technical assistance and support from its other offices in India or abroad, to its own personnel or as requested by the Owner, and as necessary to fulfill its obligations under this contract and towards O&M problem analysis, solving and rectification, as well as towards plant improvements. This shall not be considered as additional work.

ii) O&M Contractor should also be responsible for:

- a. The responsibility of agency is to guide/suggest RPCL's operating engineers/ staff and to achieve the target of plant performance such as PLF, PAF, Station Heat rate, Aux Energy consumption, Specific Fuel consumption, consumption of water, Emission & safety Etc. Further, responsibility in achieving designated parameters is in the scope of O&M Contractor.
- b. Maintenance works include predictive, routine & breakdown.
- c. Planning of spares required for maintenance and submission to the Owner in advance (9-12 months).
- d. Preparation & submission of all documents such as operation & plant performance reports, important parameters reports etc.
- e. Compliance of all statutory rules, regulation & act in force from time to time framed by GOI/GOK.
- f. Provision of all general consumable items like, Gas cylinders (O₂, N₂ and acetylene) for maintenance works and safety gadgets.
- g. Housekeeping.

3.29 **Personnel(s) of O&M contractor**

- a) O&M Contractor on its discretion may employ personnel of its selection fulfilling the needs for competence, for any position. However, O&M Contractor shall submit an organization chart along-with CVs of their personnel and have to ensure that staffing is in accordance with the O&M organization chart or as mutually agreed/ list provided. Deployment/ selection of the skilled manpower by O&M Contractor shall be finally scrutinized by the Owner. The details of manpower zone-wise, activity wise is to be clearly given in Organization chart. Any shortfall in providing manpower deduction will be initiated as indicated in KPI.
- b) O&M staff employed by the O&M Contractor shall have relevant and required industrial experience and qualification commensurate to the job profile as per **Annexure-F**. The personnel provided by O&M Contractor in the performance of the Services shall be employees of O&M Contractor.
- c) O&M Contractor shall employ the staff as set out in the organization and manning chart of RPCL or as agreed. All such persons shall perform their duties under the direction and under the supervision and responsibility of O&M Contractor. However, for the sake of clarity it is hereby agreed that under no circumstances shall O&M Contractor's staff/personnel have any authority or power to alter, amend, substitute or vary the terms and conditions of the contract except as otherwise provided herein or unless specifically authorized by O&M Contractor prior to such alteration,



amendment, substitution or variation. O&M Contractor shall be responsible for the acts and omissions of such persons acting within the scope and conduct of their respective duties.

- d) All personnel engaged in the performance of the Services shall be qualified to perform and experienced in the duties to which they are assigned (or be trained in the same) and shall meet the requirements for Facility personnel under the O&M Manuals and in accordance with Utility Good Practice. The working hours, rates of compensation and all other matters relating to the employment of personnel performing the Services shall be consistent with the relevant labour contracts entered into by O&M Contractor with respect to such employees. For the sake of clarity, it is further stated that no overtime charges whatsoever shall be claimed by the O&M Contractor for its above mentioned personnel so long as O&M services are within the ambit of Clause no 1 & 3 of Section 3. The O&M Contractor shall ensure that the O&M services are made available and carried out as necessary on round the clock basis and/or at any time of the day so as not to compromise the plant availability at that time or in future in any way.
- e) O&M Contractor shall be solely responsible for the employment policies that specify requirements for its staff. Such policies are to be consistent with any labour contract entered into by O&M Contractor. O&M Contractor shall ensure proper attendance system, including installation of a punching system, for its own employees and ensure that discipline is maintained at site.
- f) O&M Contractor shall observe laws and regulations relating to minimum age for employment of children, acceptable conditions of work with respect to minimum wages and rights, hours of work, and occupational health and safety and any other statutory requirements as may be applicable. As applicable under Directives and/or as a corporate social responsibility it shall endeavor to train and give preference in employment to the locals with about 30% of total deployed manpower.
- g) O&M Contractor shall be solely responsible for obtaining in a timely fashion, any required immigration clearances and visas for its staff.
- h) O&M Contractor shall demonstrate that the personnel provided under the contract is properly trained, competent to perform the work in charge, and is aware of site environmental, health and safety procedures.
- i) O&M Contractor shall get himself registered with Provident Fund department & ESI and shall ensure the deposition of PF of all the personnel engaged by him as per prevailing laws and shall furnish the proof of the same with monthly invoice at the time of claim.
- j) O&M contractor shall arrange the transportation facility for their employees to bring all the personnel at work in time for General shift as well as shift duty and also in case of any emergency in plant.
- k) **Personal Protective Equipment (PPE):** Contractor should compulsorily arrange all Personal Protective equipment such as safety helmets, goggles, hand gloves, Safety shoes, ear plugs etc. to his employees. If contractor fails to arrange PPE's to his employees, the Owner will provide them and amount will be deducted from his monthly invoices.



24. **Annual Operations Report** means each annual report on the operation, maintenance and repair of the facility during the preceding year.
25. **Applicable Law** means all laws, brought into force and effect by the Government of India ("GoI") or the State Government including rules, regulations and notifications made there under, and judgements, decrees, injunctions, writs and orders of any court of record, applicable permits relating to the construction and operation of facility [including operation permits] as may be in effect from time to time.
26. **Auxiliary Energy Consumption** in relation to a period means the quantum of energy consumed by auxiliary equipment of the generating station and shall be expressed as a percentage of the sum of gross energy generated at the generating terminals of all the units of the generating station and, for the purpose of this Regulation, auxiliary energy consumption for a terminal generating station shall include transformer losses within the generating station.
27. **Availability Projection** means the forecast of available capacity for a settlement period.
28. **Availability** means the average of the daily average declared capacities as certified by SLDC for all the days during that period expressed as a percentage of the installed capacity of the generating station minus normative auxiliary consumption in MW, as specified in KERC Regulations.
29. **Boundary** means the physical points where the Owner's responsibility for their property commences or ends as the case may be and as per plot plan.
30. **Business Day** means any day on which scheduled commercial banks are open to transact normal banking business in Karnataka.
31. **Contractor's Invoice** A written document, the format of which will be mutually agreed upon, provided by Contractor to the Owner for payment of the Operation and Maintenance charges as per payment conditions of contract. The invoice must be raised as per applicable law for such transaction.
32. **Current period** The period beginning from the Effective Date.
33. **Capacity** means the capability (under specified conditions) of the Facility or any relevant portion thereof to deliver Net Electrical Output at the Interconnection Point, expressed in MW.
34. **Capital Expenditure** means newly purchased capital asset having limited useful life or any expenditure of capital nature that increases or improves useful life of an existing asset and increase the future benefits from existing asset beyond its previously assessed standard of performance.
35. **Clearances** mean and include the clearances required statutorily to operate and maintain the plant, including those required by the Owner or the O&M Contractor to do business in India.
36. **COD of the Project:** means the Commercial Operation Date of each unit of project.
37. **Commercial Operation Date or COD:** means in relation to unit or block of the thermal generating station, the date declared by the generating company after demonstrating the Maximum Continuous Rating (MCR) or the Installed Capacity (IC) through a successful trial run after notice to the beneficiaries, and in relation to the generating station as a whole, the date of commercial operation of the last unit or block of the generating station.



ANNEXURE-F

EXPERIENCE AND QUALIFICATION REQUIREMENT

1. Plant Site in charge

Engineering Degree(E/M/I) with minimum desirable 20 years experience. Out of total experience 10 years in coal based thermal power plant having minimum unit capacity of 500 MW, 10 years shall be in 210 MW and above thermal power plant.

2. HOD (Boiler, Mill, Turbine, Electrical, I&C, Operation, CHP, AHP, BOP, Efficiency & planning,)

Engineering degree in respective discipline with minimum desirable 15 years experience. Out of total experience, 10 years shall be in coal based thermal power plant having minimum unit capacity of 500 MW in relevant field and balance in any power plant/industry.

3. HOD (Chemical)

MSc/BSc degree in Chemistry with minimum desirable 08 years for MSc and 10 years for BSc experience in coal based thermal power plant of 500 MW and above.

4. Manager/Dy. Manager

Engineering degree in respective discipline with minimum desirable 10 years exp. Out of total experience 5 years shall be in coal based power plant having minimum unit capacity of 500 MW and balance in any power plant.

5. Senior Chemist

MSc/BSc degree in Chemistry with minimum desirable 04 years for MSc and 06 years for BSc experience in coal based thermal power plant of minimum 500 MW.

6. Sr. Engineer

Engineering degree in respective discipline with minimum desirable 08 years experience. Out of total experience 5 years shall be in coal based thermal power plant having minimum unit capacity of 500 MW and balance in any power plant. Preferable exposure to tertiary water treatment methods such as UF, MF, RO, ozonisation, CPU, SWAS and coal analysis is required.

7. Protection Engineer/Testing Engineer

M Tech/BTech Engineering degree in Electrical engineering with minimum 06/08 years experience in protection system and testing of electrical equipments.

8. Quality Engineer

Engineering degree possessing NDT level1/level2 with 2years experience in Thermal power plant.

9. Boiler operation Engineer

Engineering degree possessing BOE certificate issued by competent authority with two years experience in Thermal power plant.

10. Chemist/Analyst

MSc/BSc degree in chemistry with minimum desirable 02 years for MSc and 04 years for BSc experience in coal based thermal power plant of minimum 210 MW.



11. **Engineer/ Shift Engineer/store and Purchase officer**
Engineering degree in respective discipline with minimum desirable 04 years experience. Out of total experience 2 years shall be in coal based thermal power plant having minimum unit capacity of 500MW and balance in ay thermal power plant.
12. **HOD (Safety officer / Supervisor):**
Engineering degree with Diploma in Industrial Safety having 5 years experience in any production industries / steel plant / Thermal power plant / construction field.
13. **Safety officers:** Diploma in industrial safety with 3 years experience in any production industry;/steel plant/Thermal power plant. One Electrical safety officer with super grade license issued by CEIG is must.
14. **CHP (Hydraulics)**
One Engineer and one technician having 3 years site experience in O&M of Hydraulic equipment installing in CHP area (S/R, WTs, SCH).
15. **Shift Operator**
BE/Diploma /ITI in respective discipline with minimum desirable 01 years' experience for diploma and in case of ITI minimum desirable experience should be 2 years.
16. **Senior Technician/Fitter/Foreman/MWF/Supervisor/Boiler attendees**
Diploma /ITI in respective discipline with minimum desirable 04 years' experience for diploma and in case of ITI minimum desirable experience should be 8 years in coal fired thermal power plant of capacity 210 MW. For higher experience and skilled qualification is not a criteria. Boiler attendees possess ITI with boiler operator certificate with grade 1 and 2
17. **Technician/Fitter/Linemen/Lift technician**
Diploma/ITI in respective discipline with minimum desirable experience is 02 years for Diploma and 4 years for ITI ' in coal fired thermal power plant of capacity 210MW and above.
18. **Junior fitter/technician/welder/gas cutter/rigger/khalasi**
ITI/SSLC with minimum 01 year experience in relevant field.